Report on the

Montgomery County Board of Education

Montgomery County, Alabama

October 1, 2019 through September 30, 2020

Filed: October 22, 2021

Department of Examiners of Public Accounts

401 Adams Avenue, Suite 280
Montgomery, Alabama 36104-4338
P.O. Box 302251
Montgomery, Alabama 36130-2251
Website: www.examiners.alabama.gov

Rachel Laurie Riddle, Chief Examiner

21-436

State of Alabama
Department of
Examiners of Public Accounts
P.O. Box 302251, Montgomery, AL 36130-2251
401 Adams Avenue, Suite 280
Montgomery, Alabama 36104-4338
Telephone (334) 242-9200
FAX (334) 242-1775

Rachel Laurie Riddle
Chief Examiner

Honorable Rachel Laurie Riddle
Chief Examiner of Public Accounts
Montgomery, Alabama 36130

Dear Madam:

An audit was conducted on the Montgomery County Board of Education, Montgomery County, Alabama, for the period October 1, 2019 through September 30, 2020, by Examiners Jana White and Emily Pilot. I, Jana White, served as the Examiner-in-Charge on the engagement, and under the authority of the ***Code of Alabama 1975***, Section 41-5A-19, I hereby swear to and submit this report to you on the results of the audit.

Respectfully submitted,

Jana White

Jana White
Examiner of Public Accounts

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Department of
Examiners of Public Accounts

SUMMARY

Montgomery County Board of Education
October 1, 2019 through September 30, 2020

The Montgomery County Board of Education (the "Board") is governed by a seven-member body elected by the citizens of Montgomery County. The members and administrative personnel in charge of governance of the Board are listed in Exhibit 14. The Board is the governmental agency that provides general administration and supervision for Montgomery County public schools, preschool through high school with the exception of the Pike Road School System.

On February 9, 2017, pursuant to the authority of the ***Code of Alabama 1975***, Section 16-6E-4, the Alabama State Board of Education passed a resolution authorizing education intervention of the Montgomery County Board of Education, assuming general and direct control over all decision making and operational functions of the Board. The intervention is to continue until, in the judgement of the State Superintendent of Education, the Board has made suitable progress toward correcting the deficiencies leading to intervention. To facilitate and assist in correcting the deficiencies, the State Department of Education has appointed a Chief Administrative Officer.

This report presents the results of an audit the objectives of which were to determine whether the financial statements present fairly the financial position and results of financial operations and whether the Board complied with applicable laws and regulations, including those applicable to its major federal financial assistance programs. The audit was conducted in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in ***Government Auditing Standards*** issued by the Comptroller General of the United States as well as the requirements of the Department of Examiners of Public Accounts under the authority of the ***Code of Alabama 1975***, Section 41-5A-12.

An unmodified opinion was issued on the financial statements, which means that the Board's financial statements present fairly, in all material respects, its financial position and the results of its operations for the fiscal year ended September 30, 2020.

AUDIT FINDING

A problem was found with the Board's internal controls over financial reporting (Exhibit 17) and it is summarized below.

- 2020-001 The Board failed to implement adequate internal controls relating to the disbursement of money at local schools. This finding was originally reported as Finding 2011-003.

EXIT CONFERENCE

Board members and administrative personnel, as reflected on Exhibit 14, were invited to discuss the results of this report at an exit conference held at the Board's central office. Individuals in attendance were: Dr. Ann Roy Moore, Superintendent; Arthur Watts, Chief School Financial Officer; and Board Members: Clare Weil, Dr. Lesa Keith, Arica Watkins-Smith, Jannah Bailey, Claudia Mitchell and Dr. Brenda DeRamus-Coleman. Representing the Department of Examiners of Public Accounts were: Teresa Dekle, Audit Manager; and Jana White, Examiner.

Independent Auditor's Report

Independent Auditor's Report

Members of the Montgomery County Board of Education,
Superintendent and Chief School Financial Officer
Montgomery, Alabama

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities and each major fund of the Montgomery County Board of Education as of and for the year ended September 30, 2020, and the related notes to the financial statements, which collectively comprise the Montgomery County Board of Education's basic financial statements as listed in the table of contents as Exhibits 1 through 6.

Management's Responsibility for the Financial Statements

The management of the Montgomery County Board of Education is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in ***Government Auditing Standards***, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities and each major fund of the Montgomery County Board of Education, as of September 30, 2020, and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the Management's Discussion and Analysis (MD&A), the Schedule of the Employer's Proportionate Share of the Collective Net Pension Liability, the Schedule of the Employer's Proportionate Share of the Collective Net Other Postemployment Benefits (OPEB) Liability, the Schedules of the Employer's Contributions, and the Schedules of Revenues, Expenditures and Changes in Fund Balances – Budget and Actual (Exhibits 7 through 12), be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Management has omitted the Management's Discussion and Analysis (MD&A) that accounting principles generally accepted in the United States of America require to be presented to supplement the basic financial statements. Such missing information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. Our opinion on the basic financial statements is not affected by this missing information.

Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Montgomery County Board of Education's basic financial statements. The accompanying Schedule of Expenditures of Federal Awards (Exhibit 13), as required by Title 2 U. S. ***Code of Federal Regulations*** Part 200, ***Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*** *(Uniform Guidance)*, is presented for the purposes of additional analysis and is not a required part of the basic financial statements.

The Schedule of Expenditures of Federal Awards is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the Schedule of Expenditures of Federal Awards is fairly stated, in all material respects, in relation to the financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with ***Government Auditing Standards***, we have also issued our report dated September 23, 2021, on our consideration of the Montgomery County Board of Education's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Montgomery County Board of Education's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with ***Government Auditing Standards*** in considering the Montgomery County Board of Education's internal control over financial reporting and compliance.

Rachel Laurie Riddle

Rachel Laurie Riddle
Chief Examiner
Department of Examiners of Public Accounts

Montgomery, Alabama

September 23, 2021

Basic Financial Statements

Statement of Net Position
September 30, 2020

	Governmental Activities
Assets	
Cash and Cash Equivalents	$ 70,210,849.51
Investments	136,056.40
Ad Valorem Property Taxes Receivable	26,585,443.54
Receivables (Note 4)	10,160,057.08
Inventories	829,388.65
Prepaid Items	
Capital Assets (Note 5):	
Nondepreciable	19,768,016.65
Depreciable, Net	272,429,876.31
Total Assets	400,119,688.14
Deferred Outflows of Resources	
Employer Pension Contribution	18,595,012.89
Proportionate Share of Collective Deferred Outflows Related to Net Pension Liability	23,003,000.00
Employer Other Postemployment Benefits (OPEB) Contribution	4,879,279.00
Proportionate Share of Collective Deferred Outflows Related to Net Other Postemployment Benefits (OPEB) Liability	12,070,818.00
Total Deferred Outflows of Resources	58,548,109.89
Liabilities	
Payables (Note 9)	2,520,403.37
Unearned Revenue	847,127.12
Salaries and Benefits Payable	20,231,123.29
Accrued Interest Payable	107,707.00
Long-Term Liabilities (Note 11):	
Portion Due or Payable Within One Year	2,900,228.23
Portion Due or Payable After One Year	435,044,543.29
Total Liabilities	461,651,132.30
Deferred Inflows of Resources	
Unavailable Revenue - Property Taxes	26,585,443.54
Revenue Received in Advance - Motor Vehicle Taxes	1,056,253.64
Proportionate Share of Collective Deferred Inflows Related to Net Pension Liability	10,730,000.00
Proportionate Share of Collective Deferred Inflows Related to Net Other Postemployment Benefits (OPEB) Liability	136,667,827.00
Total Deferred Inflows of Resources	$ 175,039,524.18

The accompanying Notes to the Financial Statements are an integral part of this statement.

	Governmental Activities
Net Position	
Net Investment in Capital Assets	$ 223,417,241.49
Restricted for:	
Capital Projects	10,378,024.49
Debt Service	22,472,579.03
Child Nutrition Program	2,022,316.38
Other Purposes	2,514,630.96
Unrestricted	(438,827,650.80)
Total Net Position	$ (178,022,858.45)

Statement of Activities
For the Year Ended September 30, 2020

Functions/Programs	Expenses	Program Revenues: Charges for Services	Program Revenues: Operating Grants and Contributions	Program Revenues: Capital Grants and Contributions	Net (Expenses) Revenues and Changes in Net Position: Total Governmental Activities
Governmental Activities					
Instruction	$ 155,733,962.12	$ 856,085.40	$ 128,213,601.89	$ 5,486,093.44	$ (21,178,181.39)
Instructional Support	47,816,427.36	175,411.28	39,965,967.61		(7,675,048.47)
Operation and Maintenance	30,624,105.52	57,053.87	22,878,318.46	2,037,131.49	(5,651,601.70)
Auxiliary Services:					
Student Transportation	7,712,306.27	278,225.17	9,413,285.96	1,731,808.00	3,711,012.86
Food Service	15,641,476.31	13,563,606.35	1,797,798.40		(280,071.56)
General Administrative and Central Support	7,227,717.19	6,086.83	2,462,744.71		(4,758,885.65)
Interest and Fiscal Charges	1,687,816.36				(1,687,816.36)
Other Expenses	6,861,871.55	975,372.89	5,686,005.53		(200,493.13)
Total Governmental Activities	$ 273,305,682.68	$ 15,911,841.79	$ 210,417,722.56	$ 9,255,032.93	(37,721,085.40)

General Revenues:	
Taxes:	
Property Taxes for General Purposes	27,410,080.54
Property Taxes for Specific Purposes	1,765,322.00
Sales Tax	24,982,378.50
Other Taxes	1,979,943.16
Grants and Contributions Not Restricted for Specific Programs	488,362.50
Investment Earnings	1,180,855.12
Gain on Disposition of Capital Assets	
Miscellaneous	5,201,396.48
Total General Revenues	63,008,338.30
Changes in Net Position	25,287,252.90
Net Position - Beginning of Year	(203,310,111.35)
Net Position - End of Year	$ (178,022,858.45)

The accompanying Notes to the Financial Statements are an integral part of this statement.

Balance Sheet
Governmental Funds
September 30, 2020

	General Fund	Special Revenue Fund	Debt Service Fund	Capital Projects Fund	Total Governmental Funds
Assets					
Cash and Cash Equivalents	$ 30,267,240.81	$ 2,602,832.32	$ 22,580,286.03	$ 14,760,490.35	$ 70,210,849.51
Investments	136,056.40				136,056.40
Ad Valorem Property Taxes Receivable	26,585,443.54				26,585,443.54
Receivables (Note 4)	5,378,123.78	4,781,933.30			10,160,057.08
Interfund Receivables	247,464.20	1,462,394.89			1,709,859.09
Inventories	390,998.48	438,390.17			829,388.65
Total Assets	63,005,327.21	9,285,550.68	22,580,286.03	14,760,490.35	109,631,654.27
Liabilities, Deferred Inflows of Resources and Fund Balances					
Liabilities					
Payables (Note 9)	488,673.68	1,187,582.04		844,147.65	2,520,403.37
Interfund Payables	1,462,394.89	247,464.20			1,709,859.09
Unearned Revenues		847,127.12			847,127.12
Salaries and Benefits Payable	19,457,982.15	773,141.14			20,231,123.29
Total Liabilities	21,409,050.72	3,055,314.50		844,147.65	25,308,512.87
Deferred Inflows of Resources					
Unavailable Revenue - Property Taxes	26,585,443.54				26,585,443.54
Revenue Received in Advance - Motor Vehicle Taxes	1,056,253.64				1,056,253.64
Total Deferred Inflows of Resources	27,641,697.18				27,641,697.18
Fund Balances					
Nonspendable	390,998.48	438,390.17			829,388.65
Restricted:					
Capital Projects				10,378,024.49	10,378,024.49
Debt Service			22,580,286.03		22,580,286.03
Child Nutrition Program		1,583,926.21			1,583,926.21
Other Purposes	2,307,074.98	207,555.98			2,514,630.96
Assigned:					
Local Schools		4,000,363.82			4,000,363.82
Other Purposes				3,538,318.21	3,538,318.21
Unassigned	11,256,505.85				11,256,505.85
Total Fund Balances	13,954,579.31	6,230,236.18	22,580,286.03	13,916,342.70	56,681,444.22
Total Liabilities, Deferred Inflows of Resources and Fund Balances	$ 63,005,327.21	$ 9,285,550.68	$ 22,580,286.03	$ 14,760,490.35	$ 109,631,654.27

The accompanying Notes to the Financial Statements are an integral part of this statement.

Reconciliation of the Balance Sheet of Governmental Funds to the Statement of Net Position
September 30, 2020

Total Fund Balances - Governmental Funds		$ 56,681,444.22
Amounts reported for governmental activities in the Statement of Net Position are different because:		
Capital assets used in governmental activities are not financial resources and, therefore, are not reported as assets in the governmental funds.		
The Cost of Capital Assets is	$ 419,584,194.40	
Accumulated Depreciation is	(127,386,301.44)	
		292,197,892.96
Deferred outflows and inflows of resources related to the pension plan are applicable to future periods and, therefore, are not reported in the governmental funds.		30,868,012.89
Deferred outflows and inflows of resources related to OPEB are applicable to future periods and, therefore, are not reported in the governmental funds.		(119,717,730.00)
Long-term liabilities, including pension and OPEB obligations and bonds/warrants payable, are not due and payable in the current period and, therefore, are not reported as liabilities in the governmental funds.		
Current Portion of Long-Term Debt	$ 2,900,228.23	
Noncurrent Portion of Long-Term Debt	435,044,543.29	
		(437,944,771.52)
Interest on long-term debt is not accrued in the governmental funds, but rather is recognized as an expenditure when due.		(107,707.00)
Total Net Position - Governmental Activities		$ (178,022,858.45)

The accompanying Notes to the Financial Statements are an integral part of this statement.

Statement of Revenues, Expenditures and Changes in Fund Balances
Governmental Funds
For the Year Ended September 30, 2020

	General Fund	Special Revenue Fund	Debt Service Fund	Capital Projects Fund	Total Governmental Funds
Revenues					
State	$169,354,154.55	$ 96,611.43	$ 2,632,366.56	$ 13,567,047.37	$ 185,650,179.91
Federal	1,815,695.21	44,924,275.46			46,739,970.67
Local	57,754,791.21	3,811,741.60	712,416.04	1,810,035.95	64,088,984.80
Other	520,197.22	776,580.42			1,296,777.64
Total Revenues	229,444,838.19	49,609,208.91	3,344,782.60	15,377,083.32	297,775,913.02
Expenditures					
Current:					
Instruction	132,818,976.92	18,687,743.84		169,260.18	151,675,980.94
Instructional Support	39,255,934.27	9,688,164.76			48,944,099.03
Operation and Maintenance	23,398,832.84	793,783.40		7,394,056.41	31,586,672.65
Auxiliary Services:					
Student Transportation	8,006,978.42	224,704.00			8,231,682.42
Food Service		18,127,794.95			18,127,794.95
General Administrative and Central Support	6,439,283.45	1,239,930.40			7,679,213.85
Other	3,390,012.28	3,641,821.70			7,031,833.98
Capital Outlay	585,781.27	425,441.79		9,658,960.37	10,670,183.43
Debt Service:					
Principal Retirement				2,722,222.67	2,722,222.67
Interest and Fiscal Charges			609,353.06	1,087,875.20	1,697,228.26
Total Expenditures	213,895,799.45	52,829,384.84	609,353.06	21,032,374.83	288,366,912.18
Excess (Deficiency) of Revenues Over Expenditures	15,549,038.74	(3,220,175.93)	2,735,429.54	(5,655,291.51)	9,409,000.84
Other Financing Sources (Uses)					
Indirect Cost	2,407,923.50				2,407,923.50
Transfers In	175,456.35	2,790,169.25	40,825.16		3,006,450.76
Other Sources	323,001.46	10,065.00		483,956.10	817,022.56
Sale of Capital Assets	24,700.00				24,700.00
Transfers Out	(2,830,994.41)	(175,456.35)			(3,006,450.76)
Total Other Financing Sources (Uses)	100,086.90	2,624,777.90	40,825.16	483,956.10	3,249,646.06
Net Changes in Fund Balances	15,649,125.64	(595,398.03)	2,776,254.70	(5,171,335.41)	12,658,646.90
Fund Balances - Beginning of Year	(1,694,546.33)	6,825,634.21	19,804,031.33	19,087,678.11	44,022,797.32
Fund Balances - End of Year	$ 13,954,579.31	$ 6,230,236.18	$ 22,580,286.03	$ 13,916,342.70	$ 56,681,444.22

The accompanying Notes to the Financial Statements are an integral part of this statement.

Reconciliation of the Statement of Revenues, Expenditures and Changes in Fund Balances of Governmental Funds to the Statement of Activities For the Year Ended September 30, 2020

Net Changes in Fund Balances - Total Governmental Funds		$ 12,658,646.90
Amounts reported for governmental activities in the Statement of Activities are different because:		
Capital outlays to purchase or build capital assets are reported in the governmental funds as expenditures. However, in the Statement of Activities, the cost of those assets is allocated over their estimated useful lives as depreciation expense. This is the amount by which depreciation expense differs from capital outlays in the period.		
Capital Outlays	$ 10,670,183.43	
Depreciation Expense	(8,542,986.93)	2,127,196.50
Repayment of debt principal is an expenditure in the governmental funds, but it reduces long-term liabilities in the Statement of Net Position, and does not affect the Statement of Activities.		2,722,222.67
In the Statement of Activities, only the gain or loss on the sale of capital assets is reported, whereas in the governmental funds, the proceeds from the sale increase financial resources. The change in net position differs from the change in fund balances by this amount.		
Proceeds from Sale of Capital Assets	$ (24,700.00)	
Loss on Disposition of Capital Assets	(402,272.31)	(426,972.31)
Some expenses reported in the Statement of Activities do not require the use of current financial resources and, therefore, are not reported as expenditures in the governmental funds.		
Accrued Interest Payable, Current Year Increase/(Decrease)	$ (9,411.90)	
Compensated Absences, Current Year Increase/(Decrease)	(40,072.68)	
Pension Expense, Current Year Increase/(Decrease)	7,192,480.44	
OPEB Expense, Current Year Increase/(Decrease)	(15,349,155.00)	
		8,206,159.14
Change in Net Position of Governmental Activities		$ 25,287,252.90

The accompanying Notes to the Financial Statements are an integral part of this statement.

Note 1 – Summary of Significant Accounting Policies

The financial statements of the Montgomery County Board of Education (the "Board") have been prepared in conformity with generally accepted accounting principles (GAAP) as applied to governmental units. The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and financial reporting principles. The more significant of the government's accounting policies are described below.

A. Reporting Entity

The Board is governed by a separately elected board composed of seven members elected by the qualified electors of the County. The Board is responsible for the general administration and supervision of the public schools for the educational interests of the County with the exception of the Pike Road School System.

Generally accepted accounting principles (GAAP) require that the financial reporting entity consist of the primary government and its component units. Accordingly, the accompanying financial statements present the Board (a primary government).

Component units are legally separate organizations for which the elected officials of the primary government are financially accountable and other organizations for which the nature and significance of their relationship with the primary government are such that exclusion would cause the reporting entity's financial statements to be misleading or incomplete. Based on the application of these criteria, there are no component units which should be included as part of the financial reporting entity of the Board.

B. Government-Wide and Fund Financial Statements

Government-Wide Financial Statements

The Statement of Net Position and the Statement of Activities display information about the Board. These statements include the financial activities of the overall government. Eliminations have been made to minimize the double counting of internal activities. Governmental activities generally are financed through taxes, intergovernmental revenues, and other nonexchange transactions.

The Statement of Activities presents a comparison between direct expenses and program revenues for each function of the Board's governmental activities. Direct expenses are those that are specifically associated with a program or function and, therefore, are clearly identifiable to a particular function. The Board does not allocate indirect expenses to the various functions. Program revenues include (a) charges to customers or applicants who purchase, use or directly benefit from goods, services, or privileges provided by a given function or program and (b) grants and contributions that are restricted to meeting the operational or capital requirements of a particular program. Revenues that are not classified as program revenues, including all taxes, are presented as general revenues.

Fund Financial Statements

The fund financial statements provide information about the Board's funds. The emphasis of fund financial statements is on major governmental funds, each displayed in a separate column.

The Board reports the following major governmental funds:

- ***General Fund*** – The General Fund is the primary operating fund of the Board. It is used to account for all financial resources except those required to be accounted for in another fund. The Board primarily receives revenues from the Education Trust Fund (ETF) and local taxes. Amounts appropriated from the ETF were allocated to the school board on a formula basis.

- ***Special Revenue Fund*** – This fund is used to account for and report the proceeds of specific revenue sources that are restricted or committed to expenditure for specified purposes other than debt service or capital projects. Various federal and local funding sources are included in this fund. Some of the significant federal funding sources include the federal funds that are received for Special Education, Title I, COVID-19 relief funds, and the Child Nutrition Program in addition to various smaller grants which are required to be spent for the purposes of the applicable federal grants. Also, included in this fund are the public and non-public funds received by the local schools which are generally not considered restricted or committed.

- ***Debt Service Fund*** – This fund is used to account for and report financial resources that are restricted, committed, or assigned to expenditure for principal and interest and the accumulation of resources for principal and interest payments maturity in future years.

- ***Capital Projects Fund*** – This fund is used to account for and report financial resources that are restricted, committed, or assigned to expenditure for capital outlay, including the acquisition or construction of capital facilities and other capital assets.

C. Measurement Focus, Basis of Accounting and Financial Statement Presentation

The government-wide financial statements are reported using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded at the time liabilities are incurred, regardless of the timing of related cash flows. Nonexchange transactions, in which the Board gives (or receives) value without directly receiving (or giving) equal value in exchange, include property taxes, grants, entitlements, and donations. On an accrual basis, revenue from grants, entitlements, and donations is recognized in the fiscal year in which all eligibility requirements have been satisfied. Revenue from property taxes is recognized in the fiscal year for which the taxes are levied.

As a general rule, the effect of interfund activity has been eliminated from the government-wide financial statements.

Governmental fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the Board considers revenues to be available when they are collected within sixty (60) days of the end of the current fiscal year. Expenditures are recorded when the related fund liability is incurred, except for principal and interest on general long-term debt and compensated absences, which are recognized as expenditures to the extent they have matured. General capital asset acquisitions are reported as expenditures in governmental funds. General long-term debt issued and acquisitions under capital leases are reported as other financing sources.

Under the terms of grant agreements, the Board funds certain programs by a combination of specific cost-reimbursement grants, categorical block grants, and general revenues. Thus, when program expenses are incurred, there is both restricted and unrestricted net position available to finance the program. It is the Board's policy to first apply cost-reimbursement grant resources to such programs, followed by categorical block grants and then by general revenues.

D. Assets, Deferred Outflows of Resources, Liabilities, Deferred Inflows of Resources and Net Position/Fund Balances

1. Deposits and Investments

Cash includes cash on hand and demand deposits and short-term investments with original maturities of three months or less from the date of acquisition. Investments, consisting of certificates of deposit, are reported at cost.

Statutes authorize the Board to invest in obligations of the U. S. Treasury, obligations of any state of the United States, general obligations of any Alabama county or city board of education secured by the pledged of the three-mill school tax and certificates of deposit.

2. Receivables

Sales tax receivables are based on the amounts collected within 60 days after year-end.

Millage rates for property taxes are levied at the first meeting of the County Commission in February of the initial year of the levy. Property is assessed for taxation as of October 1 of the preceding year based on the millage rates established by the County Commission. Property taxes are due and payable the following October 1 and are delinquent after December 31. Amounts receivable, net of estimated refunds and estimated uncollectible amounts, are recorded for the property taxes levied in the current year. However, since the amounts are not available to fund current year operations, the revenue is deferred and recognized in the subsequent fiscal year when the taxes are both due and collectible and available to fund operations.

Receivables due from other governments include amounts due from grantors for grants issued for specific programs and capital projects and taxes from local governments.

3. Inventories

Inventories are valued at cost, which approximates market, using the first-in/first-out (FIFO) method. Inventories of governmental funds are recorded as expenditures when consumed rather than when purchased.

4. Restricted Assets

Certain funds received from the State Department of Education for capital projects and improvements, as well as certain resources set aside for repayment of debt, included in cash and cash equivalents and in cash with fiscal agent on the financial statements, are considered restricted assets because they are maintained separately and their use is limited. The Public School Capital Projects, Fleet Renewal and Qualified School Construction Bonds funding sources are used to report proceeds that are restricted for use in various construction projects and the purchases of school buses. The Debt Service Fund is used to report resources set aside to pay the principal and interest on debt as it becomes due.

5. Capital Assets

Capital assets, which include property and equipment, are reported in the government-wide financial statements. Such assets are valued at cost where historical records are available and at an estimated historical cost where no historical records exist. Donated fixed assets are valued at their estimated fair market value on the date received. Additions, improvements and other capital outlays that significantly extend the useful life of an asset are capitalized. Other costs incurred for repairs and maintenance are expensed as incurred. Major outlays of capital assets and improvements are capitalized as projects are constructed.

Depreciation on all assets is provided on the straight-line basis over the assets estimated useful life. Capitalization thresholds (the dollar values above which asset acquisitions are added to the capital asset accounts) and estimated useful lives of capital assets reported in the government-wide statements are as follows:

	Capitalization Threshold	Estimated Useful Life
Land Improvements - Exhaustible	$50,000	20 years
Buildings and Improvements	$50,000	7 – 50 years
Buildings Under Capital Lease	$50,000	50 years
Equipment and Furniture	$ 5,000	5 – 20 years
Equipment Under Capital Lease	$ 5,000	5 – 20 years

6. Deferred Outflows of Resources

Deferred outflows of resources are reported in the Statement of Net Position. Deferred outflows of resources are defined as a consumption of net position by the government that is applicable to a future reporting period. Deferred outflows of resources increase net position, similar to assets.

7. Long-Term Obligations

In the government-wide financial statements, long-term debt and other long-term obligations are reported as liabilities in the Statement of Net Position.

8. Compensated Absences

The Board's vacation leave policy consists of the following: All twelve month personnel with less than 180 months employment are allowed ten days of paid vacation per year. Vacation leave is earned at the rate of .834 days per month employed. For twelve month employees with at least 180 months employment, vacation is earned at the rate of 1.25 days per month employed. An employee may have more than 20 days accrued vacation leave; however, any days in excess of 20 days on July 1 (the beginning of the accrual year) shall be forfeited.

9. Deferred Inflows of Resources

Deferred inflows of resources are reported in the government-wide and fund financial statements. Deferred inflows of resources are defined as an acquisition of net position/fund balances by the government that is applicable to a future reporting period. Deferred inflows of resources decrease net position/fund balances, similar to liabilities.

10. Net Position/Fund Balances

Net position is reported on the government-wide financial statements and is required to be classified for accounting and reporting purposes into the following net position categories:

- ***Net Investment in Capital Assets*** – Capital assets, net of accumulated depreciation and outstanding principal balances of debt attributable to the acquisition, construction or improvement of those assets plus or minus any deferred outflows of resources and deferred inflows of resources that are attributable to those assets or related debt. Any significant unspent related debt proceeds and any deferred outflows or inflows at year-end related to capital assets are not included in this calculation.

- ***Restricted*** – Constraints imposed on net position by external creditors, grantors, contributors, laws or regulations of other governments, or law through constitutional provision or enabling legislation.

- ***Unrestricted*** – Is the net amount of assets, deferred outflows of resources, liabilities, and deferred inflows of resources that are not included in the determination of net investment in capital assets or the restricted portion of net position. Assignments and commitments of unrestricted net position should not be reported on the face of the Statement of Net Position.

Fund balance is reported in governmental funds in the fund financial statements under the following five categories:

A. Nonspendable fund balances include amounts that cannot be spent because they are either (a) not in spendable form or (b) legally or contractually required to be maintained intact. Examples of nonspendable fund balance reserves for which fund balance shall not be available for financing general operating expenditures include: inventories, prepaid items, and long-term receivables.

B. Restricted fund balances consist of amounts that are subject to externally enforceable legal restrictions imposed by creditors, grantors, contributors, or laws and regulations of other governments; or through constitutional provisions or enabling legislation.

C. Committed fund balances consist of amounts that are subject to a purpose constraint imposed by formal action or resolution of the Board, which is the highest level of decision-making authority, before the end of the fiscal year and that require the same level of formal action to remove or modify the constraint.

D. Assigned fund balances consist of amounts that are intended to be used by the Board for specific purposes. The Board authorized the Superintendent or Chief School Financial Officer to make a determination of the assigned amounts of fund balance. Such assignments may not exceed the available (spendable, unrestricted, uncommitted) fund balance in any particular fund. Assigned fund balances require the same level of authority to remove the constraint.

E. Unassigned fund balances include all spendable amounts not contained in the other classifications. This portion of the total fund balance in the General Fund is available to finance operating expenditures.

When an expenditure is incurred for purposes for which both restricted and unrestricted (committed, assigned, or unassigned) amounts are available, it shall be the policy of the Board to consider restricted amounts to have been reduced first. When an expenditure is incurred for the purposes for which amounts in any of the unrestricted fund balance classifications could be used, it shall be the policy of the Board that committed amounts would be reduced first, followed by assigned amounts and then unassigned amounts.

E. Pensions

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, the Teachers' Retirement System of Alabama (the "Plan") financial statements are prepared using the economic resources measurement focus and accrual basis of accounting. Contributions are recognized as revenues when earned, pursuant to Plan requirements. Benefits and refunds are recognized as revenues when due and payable in accordance with the terms of the Plan. Expenses are recognized when the corresponding liability is incurred, regardless of when the payment is made. Investments are reported at fair value. Financial statements are prepared in accordance with requirements of the Governmental Accounting Standards Board (GASB). Under these requirements, the Plan is considered a component unit of the State of Alabama and is included in the State's Comprehensive Annual Financial Report.

F. Postemployment Benefits Other Than Pensions (OPEB)

The Alabama Retired Education Employees' Health Care Trust (the "Trust") financial statements are prepared by using the economic resources measurement focus and accrual basis of accounting. This includes for purposes of measuring the net OPEB liability, deferred outflows of resources and deferred inflows of resources related to OPEB, and OPEB expense, information about the fiduciary net position of the Trust and additions to/deductions from the Trust's fiduciary net position. Plan member contributions are recognized in the period in which the contributions are due. Employer contributions are recognized when due pursuant to plan requirements. Benefits are recognized when due and payable in accordance with the terms of the plan. Subsequent events were evaluated by management through the date the financial statements were issued.

Note 2 – Stewardship, Compliance, and Accountability

A. Budgets

Budgets are adopted on a basis of accounting consistent with accounting principles generally accepted in the United States of America (GAAP) for the General Fund and Special Revenue Fund with the exception of salaries and benefits, which are budgeted only to the extent expected to be paid rather than on the modified accrual basis of accounting. The Capital Projects Fund adopts project-length budgets. All other governmental funds adopt budgets on the modified accrual basis of accounting. All appropriations lapse at fiscal year-end.

On or before October 1 of each year, each county board of education shall prepare and submit to the State Superintendent of Education the annual budget to be adopted by the County Board of Education. The Superintendent or County Board of Education shall not approve any budget for operations of the school for any fiscal year which shall show expenditures in excess of income estimated to be available plus any balances on hand.

B. Deficit Net Position

As of September 30, 2020, the government-wide financial statements reported a deficit net position of $178,022,858.45. The deficit in net position is due to the implementation of GASB Statement Number 68, relating to Pensions, and GASB Statement 75, as amended by GASB Statement Number 85, relating to Other Postemployment Benefits.

Note 3 – Deposits and Investments

A. Deposits

The custodial credit risk for deposits is the risk that, in the event of a bank failure, the Board will not be able to cover deposits or will not be able to recover collateral securities that are in the possession of an outside party. The Board's deposits at year-end were entirely covered by federal depository insurance or by the Security for Alabama Funds Enhancement Program (SAFE Program). The SAFE Program was established by the Alabama Legislature and is governed by the provisions contained in the ***Code of Alabama 1975***, Sections 41-14A-1 through 41-14A-14. Under the SAFE Program all public funds are protected through a collateral pool administered by the Alabama State Treasurer's Office. Under this program, financial institutions holding deposits of public funds must pledge securities as collateral against those deposits. In the event of failure of a financial institution, securities pledged by that financial institution would be liquidated by the State Treasurer to replace the public deposits not covered by the Federal Deposit Insurance Corporation (FDIC). If the securities pledged fail to produce adequate funds, every institution participating in the pool would share the liability for the remaining balance. All of the Board's investments were in certificates of deposit. These certificates of deposit are classified as "Deposits" in order to determine insurance and collateralization. However, they are classified as "Investments" on the financial statements.

B. Cash with Fiscal Agent

The Board has cash with fiscal agent totaling $22,580,286.03 in the Debt Service Fund which is included in the Cash and Cash Equivalents on the governmental fund financial statements and on the government-wide financial statement. This amount is related to the Capital Improvement Pool Qualified School Construction Bonds, Series 2009-D (#1), Capital Improvement Pool Qualified School Construction Bonds, Series 2009-D (#2), and Capital Improvement Pool Qualified School Construction Bonds, Series 2010 that are actually withheld by the State of Alabama for future debt payments.

Note 4 – Receivables

On September 30, 2020, receivables for the Board's individual major funds are as follows:

	General Fund	Special Revenue Fund	Total
Receivables:			
Accounts Receivable	$ 945,196.53	$ 34,580.20	$ 979,776.73
Intergovernmental	4,032,456.63	4,745,530.85	8,777,987.48
Other	400,470.62	1,822.25	402,292.87
Total Receivables	$5,378,123.78	$4,781,933.30	$10,160,057.08

Note 5 – Capital Assets

Capital asset activity for the year ended September 30, 2020, was as follows:

	Balance 10/01/2019	Additions/ Reclassifications (*)	Retirements/ Reclassifications (*)	Balance 09/30/2020
Governmental Activities:				
Capital Assets, Not Being Depreciated:				
Land	$ 12,209,437.06	$ 10.00	$ (3,605.16)	$ 12,205,841.90
Construction in Progress	952,678.58	7,849,018.22	(1,239,522.05)	7,562,174.75
Total Capital Assets, Not Being Depreciated	13,162,115.64	7,849,028.22	(1,243,127.21)	19,768,016.65
Capital Assets Being Depreciated:				
Land Improvements - Exhaustible	3,563,104.55			3,563,104.55
Buildings and Improvements	361,810,087.86	2,833,354.55		364,643,442.41
Equipment and Furniture	22,676,069.49	1,227,322.71	(1,961,770.58)	21,941,621.62
Equipment Under Capital Lease	9,668,009.17			9,668,009.17
Total Capital Assets Being Depreciated	397,717,271.07	4,060,677.26	(1,961,770.58)	399,816,177.75
Less Accumulated Depreciation for:				
Lands Improvements - Exhaustible	(1,371,740.94)	(178,387.63)		(1,550,128.57)
Buildings and Improvements	(100,253,123.49)	(6,915,842.29)		(107,168,965.78)
Equipment and Furniture	(17,306,652.13)	(481,956.44)	1,538,403.43	(16,250,205.14)
Equipment Under Capital Lease	(1,450,201.38)	(966,800.57)		(2,417,001.95)
Total Accumulated Depreciation	(120,381,717.94)	(8,542,986.93)	1,538,403.43	(127,386,301.44)
Total Capital Assets Being Depreciated, Net	277,335,553.13	(4,482,309.67)	(423,367.15)	272,429,876.31
Governmental Activities Capital Assets, Net	$ 290,497,668.77	$ 3,366,718.55	$(1,666,494.36)	$ 292,197,892.96

(*) Included in "Additions/Reclassifications" and "Retirements/Reclassifications" are $1,239,522.05 that was reclassified from Construction in Progress to Buildings and Improvements.

Depreciation expense was charged to functions/programs of the primary government as follows:

	Current Year Depreciation Expense
Governmental Activities:	
Instruction	$8,301,817.44
Instructional Support	24,312.66
Operation and Maintenance	32,951.55
Auxiliary Services:	
Food Services	169,165.98
Student Transportation	6,053.04
Other	8,686.26
Total Depreciation Expense – Governmental Activities	$8,542,986.93

Note 6 – Defined Benefit Pension Plan

A. Plan Description

The Teachers' Retirement System of Alabama (TRS), a cost-sharing multiple-employer public employee retirement plan (the "Plan"), was established as of September 15, 1939, under the provisions of Act Number 419, Acts of Alabama 1939, for the purpose of providing retirement allowances and other specified benefits for qualified persons employed by State-supported educational institutions. The responsibility for the general administration and operation of the TRS is vested in its Board of Control. The TRS Board of Control consists of 15 trustees. The Plan is administered by the Retirement Systems of Alabama (RSA). The ***Code of Alabama 1975***, Section 16-25-2, grants the authority to establish and amend the benefit terms to the TRS Board of Control. The Plan issues a publicly available financial report that can be obtained at www.rsa-al.gov.

B. Benefits Provided

State law establishes retirement benefits as well as death and disability benefits and any ad hoc increase in postretirement benefits for the TRS. Benefits for TRS members vest after 10 years of creditable service. TRS members are eligible for retirement after age 60 with 10 years or more of creditable service or with 25 years of service (regardless of age) and are entitled to an annual retirement benefit, payable monthly for life. Service and disability retirement benefits are based on a guaranteed minimum or a formula method, with the member receiving payment under the method that yields the highest monthly benefit. Under the formula method, members of the TRS are allowed 2.0125% of their average final compensation (highest 3 of the last 10 years) for each year of service.

Act Number 2012-377, Acts of Alabama, established a new tier of benefits (Tier 2) for members hired on or after January 1, 2013. Tier 2 TRS members are eligible for retirement after age 62 with 10 years or more of creditable service and are entitled to an annual retirement benefit, payable monthly for life. Service and disability retirement benefits are based on a guaranteed minimum or a formula method, with the member receiving payment under the method that yields the highest monthly benefit. Under the formula method, Tier 2 members of the TRS are allowed 1.65% of their average final compensation (highest 5 of the last 10 years) for each year of service. Members are eligible for disability retirement if they have 10 years of creditable service, are currently in-service, and determined by the RSA Medical Board to be permanently incapacitated from further performance of duty. Preretirement death benefits, equal to the annual earnable compensation of the member as reported to the Plan for the preceding year ending June 30th, are paid to a qualified beneficiary.

C. Contributions

Tier 1 covered members of the TRS contributed 5% of earnable compensation to the TRS as required by statute until September 30, 2011. From October 1, 2011 to September 30, 2012, covered members of the TRS were required by statute to contribute 7.25% of earnable compensation. Effective October 1, 2012, covered members of the TRS are required by statute to contribute 7.50% of earnable compensation. Certified law enforcement, correctional officers, and firefighters of the TRS contributed 6% of earnable compensation as required by statute until September 30, 2011. From October 1, 2011 to September 30, 2012, certified law enforcement, correctional officers, and firefighters of the TRS were required by statute to contribute 8.25% of earnable compensation. Effective October 1, 2012, certified law enforcement, correctional officers, and firefighters of the TRS are required by statute to contribute 8.50% of earnable compensation.

Tier 2 covered members of the TRS contribute 6% of earnable compensation to the TRS as required by statute. Tier 2 certified law enforcement, correctional officers, and firefighters of the TRS are required by statute to contribute 7% of earnable compensation.

Participating employers' contractually required contribution rate for the year ended September 30, 2020, was 12.43% of annual pay for Tier 1 members and 11.34% of annual pay for Tier 2 members. These required contribution rates are a percent of annual payroll, actuarially determined as an amount that, when combined with member contributions, is expected to finance the costs of benefits earned by members during the year, with an additional amount to finance any unfunded accrued liability. Total employer contributions to the pension plan from the Board were $18,595,012.89 for the year ended September 30, 2020.

D. Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

At September 30, 2020, the Board reported a liability of $257,609,000.00 for its proportionate share of the collective net pension liability. The collective net pension liability was measured as of September 30, 2019, and the total pension liability used to calculate the collective net pension liability was determined by an actuarial valuation as of September 30, 2018. The Board's proportion of the collective net pension liability was based on the employers' shares of contributions to the pension plan relative to the total employer contributions of all participating TRS employers. At September 30, 2019, the Board's proportion was 2.329844 percent which was an increase of 0.026317 percent from its proportion measured as of September 30, 2018.

For the year ended September 30, 2020, the Board recognized pension expense of $27,333,000.00. At September 30, 2020, the Board reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	$ 3,809,000.00	$ 8,543,000.00
Changes of assumptions	7,937,000.00	
Net difference between projected and actual earnings on pension plan investments	8,970,000.00	
Changes in proportion and differences between Employer contributions and proportionate share contributions	2,287,000.00	2,187,000.00
Employer contributions subsequent to the measurement date	18,595,012.89	
Total	$41,598,012.89	$10,730,000.00

The $18,595,012.89 reported as deferred outflows of resources related to pensions resulting from Board contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ended September 30, 2021. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year Ending:	
September 30, 2021	$ 288,000
2022	$ 828,000
2023	$5,151,000
2024	$6,056,000
2025	$ (50,000)
Thereafter	$ 0

E. Actuarial Assumptions

The total pension liability as of September 30, 2019, was determined by an actuarial valuation as of September 30, 2018, using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	2.75%
Investment Rate of Return (*)	7.70%
Projected Salary Increases	3.25% - 5.00%

(*) Net of pension plan investment expense

The actuarial assumptions used for the purposes of determining the total pension liability were based on the results of an actuarial experience study for the period October 1, 2010 through September 30, 2015 and a discount rate of 7.70%, as adopted by the Board of Trustees on December 4, 2018.

Mortality rates were based on the sex distinct RP-2000 White Collar Mortality Table Projected to 2020 using Scale BB and adjusted 115% for males and 112% for females age 78 and older. The rates of disabled mortality were based on the sex distinct RP-2000 Disabled Mortality Table Projected to 2020 using Scale BB and adjusted 105% for males and 120% for females.

The long-term expected rate of return on pension plan investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target asset allocation and best estimates of geometric real rates of return for each major asset class are as follows:

	Target Allocation	Long-Term Expected Rate of Return (*)
Fixed Income	17.00%	4.40%
U. S. Large Stocks	32.00%	8.00%
U. S. Mid Stocks	9.00%	10.00%
U. S. Small Stocks	4.00%	11.00%
International Developed Market Stocks	12.00%	9.50%
International Emerging Market Stocks	3.00%	11.00%
Alternatives	10.00%	10.10%
Real Estate	10.00%	7.50%
Cash	3.00%	1.50%
Total	100.00%	

(*) Includes assumed rate of inflation of 2.50%.

F. Discount Rate

The discount rate used to measure the total pension liability was 7.70%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that employer contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on those assumptions, components of the pension plan's fiduciary net position were projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

G. Sensitivity of the Board's Proportionate Share of the Collective Net Pension Liability to Changes in the Discount Rate

The following table presents the Board's proportionate share of the collective net pension liability calculated using the discount rate of 7.70%, as well as what the Board's proportionate share of the collective net pension liability would be if it were calculated using a discount rate that is 1-percentage point lower (6.70%) or 1-percentage point higher (8.70%) than the current rate:

	1% Decrease (6.70%)	Current Rate (7.70%)	1% Increase (8.70%)
Board's Proportionate Share of Collective Net Pension Liability	$349,719,000	$257,609,000	$179,662,000

H. Pension Plan Fiduciary Net Position

Detailed information about the pension plan's fiduciary net position is available in the separately issued RSA Comprehensive Annual Report for the fiscal year ended September 30, 2019. The supporting actuarial information is included in the GASB Statement Number 67 Report for the TRS prepared as of September 30, 2019. The auditor's report dated August 18, 2020, on the total pension liability, total deferred outflows of resources, total deferred inflows of resources, total pension expense for the sum of all participating entities as of September 30, 2019, along with supporting schedules is also available. The additional financial and actuarial information is available at www.rsa-al.gov.

Note 7 – Other Postemployment Benefits (OPEB)

A. Plan Description

The Alabama Retired Education Employees' Health Care Trust (the "Trust") is a cost-sharing multiple-employer defined benefit postemployment healthcare plan that administers healthcare benefits to the retirees of participating state and local educational institutions. The Trust was established under the Alabama Retiree Health Care Funding Act of 2007 which authorized and directed the Public Education Employees' Health Insurance Board (PEEHIB) to create an irrevocable trust to fund postemployment healthcare benefits to retirees participating in the Public Education Employees' Health Insurance Plan (PEEHIP). Active and retiree health insurance benefits are paid through PEEHIP. In accordance with GASB, the Trust is considered a component unit of the State of Alabama (the "State") and is included in the State's Comprehensive Annual Financial Report.

The PEEHIP was established in 1983 pursuant to the provisions of the ***Code of Alabama 1975***, Section 16-25A-4, (Act Number 83-455, Acts of Alabama) to provide a uniform plan of health insurance for active and retired employees of state and local educational institutions which provide instruction at any combination of grades K-14 (collectively, eligible employees), and to provide a method for funding the benefits related to the plan. The four-year universities participate in the plan with respect to their retired employees and are eligible and may elect to participate in the plan with respect to their active employees. Responsibility for the establishment of the health insurance plan and its general administration and operations is vested in the PEEHIB. The PEEHIB is a corporate body for purposes of management of the health insurance plan. The ***Code of Alabama 1975***, Section 16-25A-4, provides the PEEHIB with the authority to amend the benefit provisions in order to provide reasonable assurance of stability in future years for the plan. All assets of the PEEHIP are held in trust for the payment of health insurance benefits. The Teachers' Retirement System of Alabama (TRS) has been appointed as the administrator of the PEEHIP and, consequently, serves as the administrator of the Trust.

B. Benefits Provided

PEEHIP offers a basic hospital medical plan to active members and non-Medicare eligible retirees. Benefits include inpatient hospitalization for a maximum of 365 days without a dollar limit, inpatient rehabilitation, outpatient care, physician services, and prescription drugs.

Active employees and non-Medicare eligible retirees who do not have Medicare eligible dependents can enroll in a health maintenance organization (HMO) in lieu of the basic hospital medical plan. The HMO includes hospital medical benefits, dental benefits, vision benefits, and an extensive formulary. However, participants in the HMO are required to receive care from a participating physician in the HMO plan.

The PEEHIP offers four optional plans (Hospital Indemnity, Cancer, Dental, and Vision) that may be selected in addition to or in lieu of the basic hospital medical plan or HMO. The Hospital Indemnity Plan provides a per-day benefit for hospital confinement, maternity, intensive care, cancer, and convalescent care. The Cancer Plan covers cancer disease only and benefits are provided regardless of other insurance. Coverage includes a per-day benefit for each hospital confinement related to cancer. The Dental Plan covers diagnostic and preventative services, as well as basic and major dental services. Diagnostic and preventative services include oral examinations, teeth cleaning, x-rays, and emergency office visits. Basic and major services include fillings, general aesthetics, oral surgery not covered under a Group Medical Program, periodontics, endodontics, dentures, bridgework, and crowns. Dental services are subject to a maximum of $1,250 per year for individual coverage and $1,000 per person per year for family coverage. The Vision Plan covers annual eye examinations, eyeglasses, and contact lens prescriptions.

PEEHIP members may opt to elect the PEEHIP Supplemental Plan as their hospital medical coverage in lieu of the PEEHIP Hospital Medical Plan. The PEEHIP Supplemental Plan provides secondary benefits to the member's primary plan provided by another employer. Only active and non-Medicare retiree members and dependents are eligible for the PEEHIP Supplemental Plan. There is no premium required for this plan, and the plan covers most out-of-pocket expenses not covered by the primary plan. The plan cannot be used as a supplement to Medicare, the PEEHIP Hospital Medical Plan, or the State or Local Governmental Plans administered by the State Employees' Insurance Board (SEIB).

Medicare eligible members and Medicare eligible dependents who are covered on a retiree contract were enrolled in the United Healthcare Group Medicare Advantage plan for PEEHIP retirees. Effective January 1, 2020, Humana Insurance Company replaced United Healthcare as the administrator of the PEEHIP Group Medicare Advantage (PPO) Plan. The Medicare Advantage plan is fully insured, and members are able to have all of their Medicare Part A (hospital insurance), Part B (medical insurance), and Part D (prescription drug coverage) in one convenient plan. Retirees can continue to see their same providers with no interruption and see any doctor who accepts Medicare on a national basis. Members have the same benefits in and out-of-network and there is no additional retiree cost share if a retiree uses an out-of-network provider and no balance billing from the provider.

C. Contributions

The ***Code of Alabama 1975***, Section 16-25A-8, and the ***Code of Alabama 1975***, Section 16-25A-8.1, provide the PEEHIB with the authority to set the contribution requirements for plan members and the authority to set the employer contribution requirements for each required class, respectively. Additionally, the PEEHIB is required to certify to the Governor and the Legislature, the amount, as a monthly premium per active employee, necessary to fund the coverage of active and retired member benefits for the following fiscal year. The Legislature then sets the premium rate in the annual appropriation bill.

For employees who retired after September 30, 2005, but before January 1, 2012, the employer contribution of the health insurance premium set forth by the PEEHIB for each retiree class is reduced by 2% for each year of service less than 25 and increased by 2% for each year of service over 25 subject to adjustment by the PEEHIB for changes in Medicare premium costs required to be paid by a retiree. In no case does the employer contribution of the health insurance premium exceed 100% of the total health insurance premium cost for the retiree.

For employees who retired after December 31, 2011, the employer contribution to the health insurance premium set forth by the PEEHIB for each retiree class is reduced by 4% for each year of service less than 25 and increased by 2% for each year over 25, subject to adjustment by the PEEHIB for changes in Medicare premium costs required to be paid by a retiree. In no case does the employer contribution of the health insurance premium exceed 100% of the total health insurance premium cost for the retiree. For employees who retired after December 31, 2011, who are not covered by Medicare, regardless of years of service, the employer contribution to the health insurance premium set forth by the PEEHIB for each retiree class is reduced by a percentage equal to 1% multiplied by the difference between the Medicare entitlement age and the age of the employee at the time of retirement as determined by the PEEHIB. This reduction in the employer contribution ceases upon notification to the PEEHIB of the attainment of Medicare coverage.

D. OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

At September 30, 2020, the Board's reported a liability of $110,103,514.00 for its proportionate share of the collective net OPEB liability. The collective net OPEB liability was measured as of September 30, 2019, and the total OPEB liability used to calculate the collective net OPEB liability was determined by an actuarial valuation as of September 30, 2018. The Board's proportion of the collective net OPEB liability was based on a projection of the Board's long-term share of contributions to the OPEB plan relative to the projected contributions of all participating employers, actuarially determined. At September 30, 2019, the Board's proportion was 2.918375 percent, which was an increase of 0.026229 percent from its proportion measured as of September 30, 2018.

For the year ended September 30, 2020, the Board recognized OPEB income of $10,450,326, with no special funding situations. At September 30, 2020, the Board reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	$ 3,645,625.00	$ 84,422,614.00
Changes of assumptions	5,263,608.00	45,605,523.00
Net difference between projected and actual earnings on OPEB plan investments	227,129.00	
Changes in proportion and differences between Employer contributions and proportionate share of contributions	2,934,456.00	6,639,690.00
Employer contributions subsequent to the measurement date	4,879,279.00	
Total	$16,950,097.00	$136,667,827.00

The $4,879,279.00 reported as deferred outflows of resources related to OPEB resulting from the Board's contributions subsequent to the measurement date will be recognized as a reduction of the net OPEB liability in the year ended September 30, 2021.

Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

Year Ending	
September 30, 2021	$(26,192,562)
2022	$(26,192,561)
2023	$(25,904,049)
2024	$(20,902,781)
2025	$(21,648,017)
Thereafter	$ (3,757,039)

E. Actuarial Assumptions

The total OPEB liability was determined by an actuarial valuation as of September 30, 2018, using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	2.75%
Projected Salary Increases (1)	3.25% - 5.00%
Long-Term Investment Rate of Return (2)	7.25%
Municipal Bond Index Rate at the Measurement Date	3.00%
Municipal Bond Index Rate at the Prior Measurement Date	4.18%
Projected Year of Fiduciary Net Position (FNP) to be Depleted	2055
Single Equivalent Interest Rate at the Measurement Date	5.50%
Single Equivalent Interest Rate at the Prior Measurement Date	4.44%
Healthcare Cost Trend Rate:	
Pre-Medicare Eligible	6.75%
Medicare Eligible	(**)
Ultimate Trend Rate:	
Pre-Medicare Eligible	4.75% in 2026
Medicare Eligible	4.75% in 2024

(1) Includes 3.00% wage inflation.
(2) Compounded annually, net of investment expense, and includes inflation.
(**) Initial Medicare claims are set based on scheduled increases through plan year 2022.

Mortality rates for the period after service retirement are according to the RP-2000 White Collar Mortality Table projected to 2020 using scale BB and adjusted 115% for all ages for males and 112% for ages 78 and over for females. The rates of disabled mortality were based on the RP-2000 Disabled Mortality Table projected to 2020 using scale BB and adjusted 105% for males and 120% for females.

The decremental assumptions used in the valuation were selected based on the actuarial experience study prepared as of September 30, 2015, submitted to and adopted by the Teachers' Retirement System of Alabama Board on September 13, 2016.

The remaining actuarial assumptions (e.g., initial per capita costs, health care cost trends, rate of plan participation, rates of plan election, etc.) used in the September 30, 2018, valuation, however updated Medicare Advantage premium rates which reflect the repeal of the Affordable Care Act (ACA) Health Insurer Fee, updated optional claims costs, and updated participation assumptions were used in this report.

The long-term expected return on plan assets is to be reviewed as part of regular experience studies prepared every five years, in conjunction with similar analysis for the Teachers' Retirement System of Alabama. Several factors should be considered in evaluating the long-term rate of return assumption, including long-term historical data, estimates inherent in current market data, and a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected return, net of investment expense and inflation), as developed for each major asset class. These ranges should be combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and then adding expected inflation. The assumption is intended to be a long-term assumption and is not expected to change absent a significant change in the asset allocation, a change in the inflation assumption, or a fundamental change in the market that alters expected returns in future years.

The long-term expected rate of return on the OPEB plan investments is determined based on the allocation of assets by asset class and by the mean and variance of real returns.

The target asset allocation and best estimates of expected geometric real rates of return for each major asset class is summarized below:

Asset Class	Target Allocation	Long-Term Expected Real Rate of Return (*)
Fixed Income	30.00%	4.40%
U. S. Large Stocks	38.00%	8.00%
U. S. Mid Stocks	8.00%	10.00%
U. S. Small Stocks	4.00%	11.00%
International Developed Market Stocks	15.00%	9.50%
Cash	5.00%	1.50%
Total	100.00%	

(*) Geometric mean, includes 2.5% inflation

F. Discount Rate

The discount rate, also known as the Single Equivalent Interest Rate (SEIR), as described by GASB Statement Number 74, used to measure the total OPEB liability at September 30, 2019, was 5.50%. The discount rate used to measure the total OPEB liability at the prior measurement date was 4.44%. Premiums paid to the Public Education Employees' Health Insurance Board for active employees shall include an amount to partially fund the cost of coverage for retired employees. The projection of cash flows used to determine the discount rate assumed that plan contributions will be made at the current contribution rates. Each year, the State specifies the monthly employer rate that participating school systems must contribute for each active employee. Approximately, 24.245% of the employer contributions were used to assist in funding retiree benefit payments in 2019 and it is assumed that once the benefit payments exceed employer contributions, this amount will increase by 1.00% per year and continue into the future. The discount rate determination will use a municipal bond rate to the extent the trust is projected to run out of money before all benefits are paid. Therefore, the projected future benefit payments for all current plan members were projected through 2117. The long-term rate of return is used until the assets are expected to be depleted in 2055, after which the municipal bond rate is used.

G. Sensitivity of the Board's Proportionate Share of the Collective Net OPEB Liability to Changes in the Healthcare Cost Trend Rates and in the Discount Rates

The following table presents the Board's proportionate share of the collective net OPEB liability of the Trust calculated using the current healthcare trend rate, as well as what the collective net OPEB liability would be if calculated using one percentage point lower or one percentage point higher than the current rate:

	1% Decrease (5.75% Decreasing to 3.75% for Pre-Medicare, Known Decreasing to 3.75% for Medicare Eligible)	Current Healthcare Trend Rate (6.75% Decreasing to 4.75% for Pre-Medicare, Known Decreasing to 4.75% for Medicare Eligible)	1% Increase (7.75% Decreasing to 5.75% for Pre-Medicare, Known Decreasing to 5.75% for Medicare Eligible)
Board's Proportionate Share of the Collective Net OPEB Liability	$88,283,213	$110,103,514	$137,585,195

The following table presents the Board's proportionate share of the collective net OPEB liability of the Trust calculated using the discount rate of 5.50%, as well as what the collective net OPEB liability would be if calculated using one percentage point lower or one percentage point higher than the current rate:

	1% Decrease (4.50%)	Current Discount Rate (5.50%)	1% Increase (6.50%)
Board's Proportionate Share of the Collective Net OPEB Liability	$133,085,617	$110,103,514	$91,334,717

H. OPEB Plan Fiduciary Net Position

Detailed information about the OPEB plan's fiduciary net position is located in the Trust's financial statements for the fiscal year ended September 30, 2019. The supporting actuarial information is included in the GASB Statement Number 74 Report for PEEHIP prepared as of September 30, 2019. Additional financial and actuarial information is available at www.rsa-al.gov.

Note 8 – Construction and Other Significant Commitments

As of September 30, 2020, the Board was obligated under the following significant construction contracts:

Capitol Heights Junior High School - Re-roofing	$ 625,897.00
Brewbaker Middle School - Re-roofing	238,239.00
Booker T. Washington Magnet High School - Renovations and Additions for Bell Road Campus	60,464.57
Jefferson Davis High School - HVAC Renovation and Upgrades	742,564.64
Peter Crump Elementary School - Re-roofing	150,651.00
Seth Johnson Elementary School - Re-roofing	367,818.15
Amount Obligated	$2,185,634.36

Note 9 – Payables

On September 30, 2020, payables for the Board's individual major funds are as follows:

	Vendors	Other	Total Payables
Governmental Activities:			
General Fund	$ 390,072.81	$98,600.87	$ 488,673.68
Special Revenue Fund	1,187,259.06	322.98	1,187,582.04
Capital Projects Fund	844,147.65		844,147.65
Total Governmental Activities	$2,421,479.52	$98,923.85	$2,520,403.37

Note 10 – Lease Obligations

Capital Leases

On August 26, 2017, the Board entered into a capital lease agreement in the amount of $12,500,327.00 to finance the acquisition of buses. The outstanding capital lease agreement contains a provision that in the event of default, the bank may, (1) proceed at law or in equity to enforce specifically the Board's performance or to recover damages; (2) require the Board to immediately assemble, make available and if required by lender return the equipment to lender at a time and place designated by the lender; (3) enter any premises where any item may be located and repossess, disable or take possession of such item (and/or any attached or unattached parts) by self-help, summary proceedings or otherwise without liability for rent, damages or otherwise; (4) use the Board's premises for storage without rent or liability; (5) sell, lease or otherwise dispose of the equipment or such items at private or public sale, in bulk or in parcels, with or without notice except to the extent required by applicable law, and without having the equipment or such items present at the place of sale; (6) disable or keep idle all or part of the equipment or such items; or (7) accelerate the Board's obligations and recover from the Board by mandamus or other action at law or in equity, an amount equal to the sum of the following (the "Required Default Amount"): (A) the "Base Default Amount" set forth in applicable Schedule; (B) all costs and expenses incurred by Cadence in any repossession, transportation, recovery, storage, refurbishing, advertising, repair, sale, re-lease, or other disposition of the equipment or cadence enforcement of its rights hereunder, including attorneys' fees and any brokers' or similar fees, costs or expenses resulting from the event of default; plus (C) interest on the amounts due in Sections XII(a)(vii)(A) and (B) from the date due until paid at a rate of eighteen percent (18%) per annum or the highest rate allowed by law, whichever is lower. If the Board completes the lease payments according to the schedule below, which is the stated intent of the Board, ownership of the leased equipment will pass to the Board. Until that time, the lease equipment will be identified separately on the balance sheet. The following is a schedule of future minimum lease payments under the capital lease, together with the net present value of the net minimum lease payments as of September 30, 2020.

Fiscal Year Ending	Governmental Activities
September 30, 2021	$1,157,729.17
2022	1,177,224.80
2023	1,197,165.32
2024	1,217,269.39
2025	1,238,414.95
2026-2027	2,539,353.32
Total Minimum Lease Payments	8,527,156.95
Less: Amount Representing Interest	(210,204.44)
Present Value of Net Minimum Lease Payments	$8,316,952.51

Note 11 – Long-Term Debt

On December 16, 2009, the Alabama Public School and College Authority issued Capital Improvement Pool Qualified School Construction Bonds, Series 2009-D (#1) (Tax Credit Bonds), with a tax credit rate of 5.76% and interest rate of 1.865% on behalf of various Boards of Education in the State. The Board had a 7.83% participation in the bonds resulting in the Board's share of principal, issuance costs and net proceeds of $11,421,000.00, $100,534.34 and $11,320,465.66, respectively. The Board is required to make sinking fund deposits of $594,362.45 on December 15th each year for fifteen years so that such deposits and any interest earned thereon shall be used to pay the principal of the bonds upon maturity and are pledged to pay the debt service requirements of the bonds. The sinking fund deposits and interest payments are payable from and secured by a pledge of the Board's allocable share of Public School Capital Outlay Funds. In the event of default, whether due to failure to comply with the terms and conditions of Bonds or in failure to pay amounts due on the Bonds, the Alabama Public School and College Authority (the "Authority") may (1) withhold all leveraged funds due to the Board until full compliance with the terms and (2) file suit to compel performance of the obligations of the Board under the bond agreement.

On December 16, 2009, the Alabama Public School and College Authority issued Capital Improvement Pool Qualified School Construction Bonds, Series 2009-D (#2) (Tax Credit Bonds), with a tax credit rate of 5.76% and interest rate of 1.865% on behalf of various Boards of Education in the State. The Board signed this agreement on April 21, 2011. The Board had a 10.75% participation in the bonds resulting in the Board's share of principal, issuance costs and net proceeds of $15,683,000.00, $138,050.96 and $15,544,949.04, respectively. The Board is required to make sinking fund deposits of $816,162.01 on December 15th each year for fifteen years so that such deposits and any interest earned thereon shall be used to pay the principal of the bonds upon maturity and are pledged to pay the debt service requirements of the bonds. The sinking fund deposits and interest payments are payable from and secured by a pledge of the Board's allocable share of Public School Capital Outlay Funds. In the event of default, whether due to failure to comply with the terms and conditions of Bonds or in failure to pay amounts due on the Bonds, the Alabama Public School and College Authority (the "Authority") may (1) withhold all leveraged funds due to the Board until full compliance with the terms and (2) file suit to compel performance of the obligations of the Board under the bond agreement.

On August 26, 2010, the Alabama Public School and College Authority issued Capital Improvement Pool Qualified School Construction Bonds, Series 2010, on behalf of various Boards of Education in the State. The Board signed this agreement on October 29, 2010. The Board had a 9.47% participation in the bonds resulting in the Board's share of principal, issuance costs and net proceeds of $14,660,000.00, $49,883.54 and $14,610,116.46, respectively. The Board is required to make sinking fund deposits of $653,314.20 on September 1st each year for seventeen years so that such deposits and any interest earned thereon shall be used to pay the principal of the bonds upon maturity and are pledged to pay the debt service requirements of the bonds. The sinking fund deposits and interest payments are payable from and secured by a pledge of the Board's allocable share of Public School Capital Outlay Funds. In the event of default, whether due to failure to comply with the terms and conditions of Bonds or in failure to pay amounts due on the Bonds, the Alabama Public School and College Authority (the "Authority") may (1) withhold all leveraged funds due to the Board until full compliance with the terms and (2) file suit to compel performance of the obligations of the Board under the bond agreement.

On March 4, 2012, the Alabama Public School and College Authority, on behalf of the various Boards of Education in the pool, issued PSCA Pool Refunding Bonds, Series 2012-A, with interest rates ranging from 3.00% to 5.00% to refund and retire Capital Improvement Pool Bond, Series 2002-A. The Board has a 7.7890% participation in the bonds resulting in the Board's share of principal in the amount of $4,478,495.70. The Alabama Department of Education withholds the required debt service payments from the Board's Public School Fund allocation. In the event of default, whether due to failure to comply with terms and conditions of the Bonds or in failure to pay amount due on the Bonds, the Alabama Public School and College Authority (the "Authority") may (1) withhold all leveraged funds due to the Board until full compliance with the terms and (2) file suit to compel performance of the obligations of the Board under the bond agreement.

On May 28, 2014, the Alabama Public School and College Authority, on behalf of the various Boards of Education in the pool, issued PSCA Capital Improvement Pool Refunding Bonds, Series 2014-A, with interest rates ranging from 2.00% to 5.00% to refund and retire Capital Improvement Pool Warrants, Series 2005-A. The Board has a 10.02% participation in the bonds resulting in the Board's share of principal in the amount of $8,024,435.51. The Alabama Department of Education withholds the required debt service payments from the Board's Public School Fund allocation. In the event of default, whether due to failure to comply with terms and conditions of the Bonds or in failure to pay amount due on the Bonds, the Alabama Public School and College Authority (the "Authority") may (1) withhold all leveraged funds due to the Board until full compliance with the terms and (2) file suit to compel performance of the obligations of the Board under the bond agreement.

On August 28, 2014, the Montgomery County Board of Education issued $15,860,000 in Capital Outlay School Warrants, Series 2014, to provide funds to advance refund the Limited Obligation Warrants, Series 2006 and to pay issuance expenses of the Series 2014 warrants. The net proceeds of $12,330,503.64 were deposited into the Montgomery County Board of Education General Fund bank account. On November 15, 2014, $4,699,830.64 of the funds were used to pay off a long-term note payable with SunTrust Bank for energy performance improvements at twenty-seven schools. After this payment was made, the balance of funds available for other projects was $7,630,673.00. In the event of default of the terms and conditions of the warrant resolution, remedies for warrant-holders may be limited by the United States Bankruptcy Code and other similar laws affecting creditors' rights and the exercise of judicial discretion, in certain cases.

The following is a summary of long-term debt obligations for the Board for the year ended September 30, 2020:

	Debt Outstanding 10/01/2019	Issued/ Increased	Repaid/ Decreased	Debt Outstanding 09/30/2020	Amounts Due Within One Year
Governmental Activities:					
Bonds/Warrants Payable:					
Capital Improvement Pool Refunding Bonds, Series 2014-A	$ 4,852,489.37	$	$ (711,312.32)	$ 4,141,177.05	$ 747,511.42
Capital Outlay School Warrants, Series 2014	13,740,000.00		(460,000.00)	13,280,000.00	480,000.00
Pool Refunding Bonds, Series 2012-A	1,746,748.77		(468,226.86)	1,278,521.91	491,652.35
Qualified School Construction Bonds, Series 2010	14,660,000.00			14,660,000.00	
Qualified School Construction Bonds, Series 2009-D (#2)	15,683,000.00			15,683,000.00	
Qualified School Construction Bonds, Series 2009-D (#1)	11,421,000.00			11,421,000.00	
Total Bonds/Warrants Payable	62,103,238.14		(1,639,539.18)	60,463,698.96	1,719,163.77
Other Liabilities:					
Net OPEB Liability	237,697,567.00		(127,594,053.00)	110,103,514.00	
Net Pension Liability	229,030,000.00	28,579,000.00		257,609,000.00	
Estimated Liability for Compensated Absences	1,491,678.73		(40,072.68)	1,451,606.05	72,580.30
Capital Lease Contracts Payable:					
2018 School Bus Lease	9,399,636.00		(1,082,683.49)	8,316,952.51	1,108,484.16
Total Other Liabilities	477,618,881.73	28,579,000.00	(128,716,809.17)	377,481,072.56	1,181,064.46
Total Governmental Activities Long-Term Liabilities	$539,722,119.87	$28,579,000.00	$(130,356,348.35)	$437,944,771.52	$2,900,228.23

The compensated absences liability will be liquidated primarily by the General Fund and/or the fund for which the employee worked.

The following is a schedule of debt service requirements to maturity:

Fiscal Year Ending	Bonds/Warrants Payable Principal	Bonds/Warrants Payable Interest	Capital Lease Contracts Payable Principal	Capital Lease Contracts Payable Interest	Total Principal and Interest Requirements to Maturity
September 30, 2021	$ 1,719,163.77	$ 2,062,328.93	$1,108,484.16	$ 49,245.01	$ 4,939,221.87
2022	1,803,478.90	1,979,562.91	1,134,496.65	42,728.15	4,960,266.61
2023	1,473,047.89	1,903,024.71	1,161,119.55	36,045.77	4,573,237.92
2024	1,545,886.10	1,834,706.47	1,188,075.73	29,193.66	4,597,861.96
2025	1,473,122.30	1,766,511.42	1,216,247.45	22,167.50	4,478,048.67
2026-2030	44,939,000.00	3,669,161.20	2,508,528.97	30,824.35	51,147,514.52
2031-2035	3,810,000.00	1,408,037.52			5,218,037.52
2036-2040	3,700,000.00	473,750.00			4,173,750.00
Total	$60,463,698.96	$15,097,083.16	$8,316,952.51	$210,204.44	$84,087,939.07

Pledged Revenues

The Board issued Qualified School Construction Bond Series 2009-D (#1), Series 2009-D (#2) and Series 2010; Pool Refunding Bonds, Series 2012-A, and Capital Improvement Pool Refunding Bonds, Series 2014-A which are pledged to be repaid from their allocation of public school funds received from the State of Alabama. The proceeds are to be used for the acquisition, construction and renovation of school facilities. Future revenues in the amount of $55,742,767.00 are pledged to repay the principal and interest on the bonds at September 30, 2020. Pledged funds in the amount of $2,086,605.45 were used to pay principal and interest on the bonds during the fiscal year ended September 30, 2020. This amount represents 100 percent of the pledged funds received by the Board. The Series 2009-D (#1), Series 2009-D (#2), Series 2010, Series 2012-A and Series 2014-A Bonds will mature in fiscal years 2026, 2026, 2027, 2024, and 2025, respectively.

The Board issued Capital Outlay School Warrants, Series 2014, which are pledged to be repaid from the proceeds of the county's ad valorem tax levied at the rate of 3.0 mills on each dollar of the assessed value of taxable property in District Number 2 (which includes all property within the City of Montgomery) levied pursuant to Amendment Number 778 to the ***Constitution of Alabama***. The proceeds are to be used for the current refunding and defeasance of certain of the Limited Obligation School Warrants, Series 2006, issued by Montgomery County on behalf of the Board; the current refunding and prepayment of an outstanding Master Lease Agreement with SunTrust Equipment Finance and Leasing Corp.; providing funds for various capital improvements to the educational facilities of the Board; and paying the cost of issuing the Series 2014 Warrants. Future revenues in the amount of $19,818,015.12 are pledged to repay the principal and interest on the warrants at September 30, 2020. Proceeds of the Ad Valorem tax in the amount of $15,380,151.54 were received by the Board during the fiscal year ended September 30, 2020. Pledged revenues in the amount of $1,043,003.76 were used to pay principal and interest on the Warrants during the fiscal year ended September 30, 2020. This represents 6.781 percent of the pledged funds received by the Board. The Capital Outlay School Warrants, Series 2014, will mature in fiscal year 2039.

Note 12 – Risk Management

The Board is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. The Board has insurance for its buildings and contents through the State Insurance Fund (SIF) part of the State of Alabama, Department of Finance, Division of Risk Management, which operates as a common risk management and insurance program for state owned properties and county boards of education. The Board pays an annual premium based on the amount of coverage requested. The SIF is self-insured up to $3.5 million per occurrence and purchases commercial insurance for claims in excess of $3.5 million. Automobile liability insurance and errors and omissions insurance are purchased from the Alabama Trust for Boards of Education (ATBE), a public entity risk pool. The ATBE collects the premiums and purchases excess insurance for any amount of coverage requested by pool participants in excess of the coverage provided by the pool. Employee health insurance is provided through the Public Education Employees' Health Insurance Fund (PEEHIF), administered by the Public Education Employees' Health Insurance Board (PEEHIB). The Fund was established to provide a uniform plan of health insurance for current and retired employees of state educational institutions and is self-sustaining. Monthly premiums for employee and dependent coverage are determined annually by the plan's actuary and are based on anticipated claims in the upcoming year, considering any remaining fund balance on hand available for claims. The Board contributes a specified amount monthly to the PEEHIF for each employee of state educational institutions. The Board's contribution is applied against the employees' premiums for the coverage selected and the employee pays any remaining premium. Settled claims resulting from these risks have not exceeded the Board's coverage in any of the past three fiscal years.

The Board does not have insurance coverage of job-related injuries. Board employees who are injured while on the job are entitled to salary and fringe benefits of up to ninety working days in accordance with the ***Code of Alabama 1975***, Section 16-1-18.1(d). Any unreimbursed medical expenses and costs which the employee incurs as a result of an on-the-job injury may be filed for reimbursement with the State Board of Adjustment.

Note 13 – Interfund Transactions

Interfund Receivables / Payables

The interfund receivables and payables at September 30, 2020, were as follows:

	Interfund Receivables		
	General Fund	Special Revenue Fund	Totals
Interfund Payables:			
General Fund	$	$1,462,394.89	$1,462,394.89
Special Revenue Fund	247,464.20		247,464.20
Total	$247,464.20	$1,462,394.89	$1,709,859.09

Interfund Transfers

The amounts of interfund transfers during the fiscal year ended September 30, 2020, were as follows:

	Transfers Out		
	General Fund	Special Revenue Fund	Totals
Transfers In			
General Fund	$	$175,456.35	$ 175,456.35
Special Revenue Fund	2,790,169.25		2,790,169.25
Capital Projects Fund	40,825.16		40,825.16
Totals	$2,830,994.41	$175,456.35	$3,006,450.76

Note 14 – Subsequent Events

On December 29, 2020, the Board entered into a construction contract for $26,073,612 for renovations and additions for a Bell Road campus for Booker T. Washington Magnet High School.

On April 8, 2021, the Board entered into a construction contract for $4,100,000 for HVAC renovations at Brewbaker Middle School.

Required Supplementary Information

Schedule of the Employer's Proportionate Share of the Collective Net Pension Liability
For the Year Ended September 30, 2020
(Dollar amounts in thousands)

	2020	2019	2018	2017	2016	2015
Employer's proportion of the collective net pension liability	2.329844%	2.303527%	2.331668%	2.330442%	2.347670%	2.329176%
Employer's proportionate share of the collective net pension liability	$ 257,609	$ 229,030	$ 229,167	$ 252,293	$ 245,679	$ 211,595
Employer's covered payroll during the measurement period (*)	$ 152,734	$ 153,945	$ 154,460	$ 148,383	$ 148,807	$ 148,018
Employer's proportionate share of the collective net pension liability as a percentage of its covered payroll	168.67%	148.77%	148.37%	170.03%	165.10%	142.95%
Plan fiduciary net position as a percentage of the total collective pension liability	69.85%	72.29%	71.50%	67.93%	67.51%	71.01%

(*) Employer's covered payroll during the measurement period is the total covered payroll. (See GASB Statement Number 82.) For fiscal year 2020, the measurement period is October 1, 2018 through September 30, 2019.

This schedule is intended to show information for 10 years. Additional years will be displayed as they become available.

Schedule of the Employer's Contributions - Pension
For the Year Ended September 30, 2020
(Dollar amounts in thousands)

	2020	2019	2018	2017	2016	2015
Contractually required contribution	$ 18,595	$ 18,709	$ 18,491	$ 18,283	$ 17,504	$ 17,343
Contributions in relation to the contractually required contribution	$ 18,595	$ 18,709	$ 18,491	$ 18,283	$ 17,504	$ 17,343
Contribution deficiency (excess)	$	$	$	$	$	$
Employer's covered payroll	$ 151,974	$ 152,734	$ 153,945	$ 154,460	$ 148,383	$ 148,807
Contributions as a percentage of covered payroll	12.24%	12.25%	12.01%	11.84%	11.80%	11.65%

This schedule is intended to show information for 10 years. Additional years will be displayed as they become available.

Schedule of the Employer's Proportionate Share of the Collective Net Other Postemployment Benefits (OPEB) Liability
Alabama Retired Education Employees' Health Care Trust
For the Year Ended September 30, 2020
(Dollar amounts in thousands)

	2020	2019	2018
Employer's proportion of the collective net OPEB liability	2.918375%	2.892146%	2.873147%
Employer's proportionate share of the collective net OPEB liability	$ 110,104	$ 237,698	$ 213,401
Employer's covered-employee payroll during the measurement period (*)	$ 152,734	$ 153,945	$ 154,460
Employer's proportionate share of the net collective OPEB liability as a percentage of its covered-employee payroll	72.09%	154.40%	138.16%
Plan fiduciary net position as a percentage of the total collective OPEB liability	28.14%	14.81%	15.37%

(*) Employer's covered-employee payroll during the measurement period is the total covered payroll.
For fiscal year 2020, the measurement period is October 1, 2018 through September 30, 2019.

This schedule is intended to show information for 10 years. Additional years will be displayed as they become available.

Schedule of the Employer's Contributions - Other Postemployment Benefits (OPEB)
Alabama Retired Education Employees' Health Care Trust
For the Year Ended September 30, 2020
(Dollar amounts in thousands)

	2020	2019	2018
Contractually required contribution	$ 4,879	$ 8,280	$ 7,131
Contributions in relation to the contractually required contribution	$ 4,879	$ 8,280	$ 7,131
Contribution deficiency (excess)	$	$	$
Employer's covered-employee payroll	$ 151,974	$ 152,734	$ 153,945
Contributions as a percentage of covered-employee payroll	3.210%	5.421%	4.632%

This schedule is intended to show information for 10 years. Additional years will be displayed as they become available.

Changes in Actuarial Assumptions

In 2019, the anticipated rates of participation, spouse, coverage, and tobacco use were adjusted to more closely reflect actual experience.

In 2016, rates of withdrawal, retirement, disability, mortality, spouse coverage, and tobacco usage were adjusted to more closely reflect actual experience. In 2016, economic assumptions and the assumed rates of salary increase were adjusted to more closely reflect actual and anticipated experience. In 2016 and later, the expectation of retired life mortality was changed to the RP-2000 White Collar Mortality Table projected to 2020 using scale BB and adjusted 115% for all ages for males and 112% for ages 78 and over for females. The rates of disabled mortality were based on the RP-2000 Disabled Mortality Table projected to 2020 using Scale BB and adjusted 105% for males and 120% for females.

Recent Plan Changes

Beginning in plan year 2021, the Medicare Advantage Plan with Prescription Drug Coverage (MAPD) plan premium rates excluded the Affordable Care Act (ACA) Health Insurer Fee which was repealed on December 20, 2019.

Effective January 1, 2017, Medicare eligible medical and prescription drug benefits are provided through the United Healthcare Medicare Advantage Plan with Prescription Drug Coverage (MAPD).

The Health Plan is changed periodically to reflect the Affordable Care Act (ACA) maximum annual out-of-pocket amounts.

Method and Assumptions Used in Calculations of Actuarially Determined Contributions

The actuarially determined contribution rates in the Schedule of Employer Contributions – Other Postemployment Benefits (OPEB) are calculated as of September 30, three years prior to the end of the fiscal year in which contributions are reported. Therefore, the actuarially determined employer contribution for fiscal year ending September 30, 2019, is determined based on the actuarial valuation as of September 30, 2016. The following actuarial methods and assumptions were used to determine the most recent contribution rate reported in that schedule:

Actuarial Cost Method	Entry Age Normal
Amortization Method	Level Percent of Pay
Remaining Amortization Period	25 years, closed
Asset Valuation Method	Market Value of Assets
Inflation	2.875%
Healthcare Cost Trend Rate:	
Pre-Medicare Eligible	7.75%
Medicare Eligible	5.00%
Ultimate Trend Rate:	
Pre-Medicare Eligible	5.00%
Medicare Eligible	5.00%
Year of Ultimate Trend Rate	2022 for Pre-Medicare Eligible 2018 for Medicare Eligible
Investment Rate of Return	5.00%, including inflation

Schedule of Revenues, Expenditures and Changes in Fund Balances
Budget and Actual - General Fund
For the Year Ended September 30, 2020

	Budgeted Amounts		Actual Amounts		Budget to GAAP	Actual Amounts
	Original	Final	Budgetary Basis		Differences	GAAP Basis
Revenues						
State	$ 168,895,053.00	$ 169,517,222.00	$ 169,354,154.55		$	$ 169,354,154.55
Federal	304,000.00	304,000.00	1,815,695.21			1,815,695.21
Local	56,558,350.00	54,051,525.00	57,754,791.21			57,754,791.21
Other	245,065.67	358,320.06	520,197.22			520,197.22
Total Revenues	226,002,468.67	224,231,067.06	229,444,838.19			229,444,838.19
Expenditures						
Current:						
Instruction	141,750,891.94	140,909,100.60	133,720,892.67	(1)	(901,915.75)	132,818,976.92
Instructional Support	39,917,807.41	40,147,412.41	39,251,419.66	(1)	4,514.61	39,255,934.27
Operation and Maintenance	22,805,248.00	22,580,775.50	23,573,943.71	(1)	(175,110.87)	23,398,832.84
Auxiliary Services:						
Student Transportation	9,296,360.00	9,301,360.00	7,932,585.31	(1)	74,393.11	8,006,978.42
General Administrative and Central Support	6,610,663.00	6,775,663.00	6,433,246.30	(1)	6,037.15	6,439,283.45
Other	3,351,216.00	3,363,216.00	3,428,882.71	(1)	(38,870.43)	3,390,012.28
Capital Outlay	124,640.00	124,640.00	585,781.27			585,781.27
Total Expenditures	223,856,826.35	223,202,167.51	214,926,751.63		(1,030,952.18)	213,895,799.45
Excess (Deficiency) of Revenues Over Expenditures	2,145,642.32	1,028,899.55	14,518,086.56		1,030,952.18	15,549,038.74
Other Financing Sources (Uses)						
Indirect Cost	2,168,109.22	3,691,007.43	2,407,923.50			2,407,923.50
Transfers In	320,934.00	320,934.00	175,456.35			175,456.35
Other Sources	50,000.00	50,000.00	323,001.46			323,001.46
Sale of Capital Assets	200,000.00	200,000.00	24,700.00			24,700.00
Transfers Out	(2,000,000.00)	(3,000,000.00)	(2,830,994.41)			(2,830,994.41)
Total Other Financing Sources (Uses)	739,043.22	1,261,941.43	100,086.90			100,086.90
Net Change in Fund Balances	2,884,685.54	2,290,840.98	14,618,173.46		1,030,952.18	15,649,125.64
Fund Balances - Beginning of Year	16,900,000.00	19,773,943.39	19,850,641.64	(2)	(21,545,187.97)	(1,694,546.33)
Fund Balances - End of Year	$ 19,784,685.54	$ 22,064,784.37	$ 34,468,815.10		$ (20,514,235.79)	$ 13,954,579.31

Schedule of Revenues, Expenditures and Changes in Fund Balances
Budget and Actual - General Fund
For the Year Ended September 30, 2020

Explanation of differences between Actual Amounts on Budgetary Basis and Actual Amounts GAAP Basis:

The Board budgets on the modified accrual basis of accounting with the following exceptions:

(1) Salaries of teachers and other personnel with contracts of less than 12 months are paid over a 12 month period. Expenditures for salaries (and related fringe benefits) are budgeted based on the amount that will be paid from budgeted revenues. However, salaries (and related benefits) earned but not paid are reported as expenditures on the financial statements. $ 1,030,952.18

Net Change in Fund Balance - Budget to GAAP $ 1,030,952.18

(2) The amount reported as "fund balance" on the budgetary basis of accounting derives from the basis of accounting used in preparing the Board's budget. This amount differs from the fund balance reported in the Statement of Revenues, Expenditures and Changes in Fund Balances because of the cumulative effect of transactions such as those described above.

Schedule of Revenues, Expenditures and Changes in Fund Balances
Budget and Actual - Special Revenue Fund
For the Year Ended September 30, 2020

	Budgeted Amounts		Actual Amounts		Budget to GAAP	Actual Amounts
	Original	Final	Budgetary Basis		Differences	GAAP Basis
Revenues						
State	$ 148,385.00	$ 148,385.00	$ 96,611.43		$	$ 96,611.43
Federal	43,811,088.00	78,756,293.40	44,924,275.46			44,924,275.46
Local	7,013,454.00	7,013,454.00	3,811,741.60			3,811,741.60
Other	394,460.00	389,460.00	776,580.42			776,580.42
Total Revenues	51,367,387.00	86,307,592.40	49,609,208.91			49,609,208.91
Expenditures						
Current:						
Instruction	17,451,929.67	32,003,682.77	18,688,663.16	(1)	(919.32)	18,687,743.84
Instructional Support	10,003,096.37	17,330,163.03	9,688,164.76			9,688,164.76
Operation and Maintenance	991,144.00	4,027,827.55	793,783.40			793,783.40
Auxiliary Services:						
Student Transportation	449,333.67	712,371.41	224,704.00			224,704.00
Food Service	18,392,039.22	18,575,431.56	18,166,205.36	(1)	(38,410.41)	18,127,794.95
General Administrative and Central Support	972,267.00	2,491,140.71	1,239,930.40			1,239,930.40
Other	3,569,452.34	7,771,582.48	3,641,769.83	(1)	51.87	3,641,821.70
Capital Outlay	121,190.00	1,733,527.45	425,441.79			425,441.79
Total Expenditures	51,950,452.27	84,645,726.96	52,868,662.70		(39,277.86)	52,829,384.84
Excess (Deficiency) of Revenues Over Expenditures	(583,065.27)	1,661,865.44	(3,259,453.79)		39,277.86	(3,220,175.93)
Other Financing Sources (Uses)						
Transfers In	2,395,732.00	3,395,732.00	2,790,169.25			2,790,169.25
Other Sources	3,326.00	3,326.00	10,065.00			10,065.00
Transfers Out	(716,666.00)	(716,666.00)	(175,456.35)			(175,456.35)
Total Other Financing Sources (Uses)	1,682,392.00	2,682,392.00	2,624,777.90			2,624,777.90
Net Change in Fund Balances	1,099,326.73	4,344,257.44	(634,675.89)		39,277.86	(595,398.03)
Fund Balances - Beginning of Year	3,903,703.00	7,638,053.21	7,638,053.21	(2)	(812,419.00)	6,825,634.21
Fund Balances - End of Year	$ 5,003,029.73	$ 11,982,310.65	$ 7,003,377.32		$ (773,141.14)	$ 6,230,236.18

Schedule of Revenues, Expenditures and Changes in Fund Balances
Budget and Actual - Special Revenue Fund
For the Year Ended September 30, 2020

Explanation of differences between Actual Amounts on Budgetary Basis and Actual Amounts GAAP Basis:

The Board budgets on the modified accrual basis of accounting with the following exceptions:

(1) Salaries of teachers and other personnel with contracts of less than 12 months are paid over a 12 month period. Expenditures for salaries (and related fringe benefits) are budgeted based on the amount that will be paid from budgeted revenues. However, salaries (and related benefits) earned but not paid are reported as expenditures on the financial statements.

	$	39,277.86
Net Change in Fund Balance - Budget to GAAP	$	39,277.86

(2) The amount reported as "fund balance" on the budgetary basis of accounting derives from the basis of accounting used in preparing the Board's budget. This amount differs from the fund balance reported in the Statement of Revenues, Expenditures and Changes in Fund Balances because of the cumulative effect of transactions such as those described above.

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Supplementary Information

Schedule of Expenditures of Federal Awards
For the Year Ended September 30, 2020

Federal Grantor/ Pass-Through Grantor/ Program Title	Federal CFDA Number	Pass-Through Grantor's Number	Total Federal Expenditures
U. S. Department of Agriculture			
Passed Through Alabama Department of Education			
Child Nutrition Cluster:			
School Breakfast Program	10.553	N.A.	$ 2,293,973.20
National School Lunch Program:			
Cash Assistance	10.555	N.A.	7,228,902.49
Non-Cash Assistance (Commodities)	10.555	N.A.	1,313,108.17
Sub-Total National School Lunch Program			8,542,010.66
Summer Food Service Program for Children	10.559	N.A.	2,667,929.75
Total Child Nutrition Cluster			13,503,913.61
Child and Adult Care Food Program	10.558	N.A.	579,473.49
State Administrative Expenses for Child Nutrition	10.560	N.A.	57,458.88
Child Nutrition Discretionary Grants Limited Availability	10.579	N.A.	130,286.01
Fresh Fruit and Vegetable Program	10.582	N.A.	179,697.73
Total U. S. Department of Agriculture			14,450,829.72
U. S. Department of Labor			
Passed Through Alabama Department of Economic and Community Affairs			
WIOA Youth Activities	17.259	75500801	64,544.38
General Services Administration			
Passed Through Alabama Department of Economic and Community Affairs			
Donation of Federal Surplus Personal Property (N)	39.003	N.A.	571.83
U. S. Department of Education			
Passed Through Alabama Department of Education			
Title I - Grants to Local Educational Agencies	84.010	N.A.	18,487,389.20
Special Education Cluster:			
Special Education - Grants to States	84.027	N.A.	6,836,298.69
Special Education - Preschool Grants	84.173	N.A.	184,822.96
Sub-Total Special Education Cluster			7,021,121.65
Career and Technical Education - Basic Grants to States	84.048	N.A.	733,667.00
Education for Homeless Children and Youth	84.196	N.A.	52,645.00
Twenty-First Century Community Learning Centers	84.287	N.A.	127,645.28
English Language Acquisition State Grants	84.365	N.A.	217,632.06
Supporting Effective Instruction State Grants	84.367	N.A.	1,581,413.66
School Improvement Grants	84.377	N.A.	563,595.67
Student Support and Academic Enrichment Program	84.424	N.A.	1,113,014.59
COVID-19 Education Stabilization Fund:			
COVID-19 Elementary and Secondary School Emergency Relief Fund	84.425D	N.A.	1,571,666.70
Sub-Total Passed Through Alabama Department of Education			31,469,790.81
Sub-Total Forward			$ 45,985,736.74

Schedule of Expenditures of Federal Awards
For the Year Ended September 30, 2020

Federal Grantor/ Pass-Through Grantor/ Program Title	Federal CFDA Number	Pass-Through Grantor's Number	Total Federal Expenditures
Sub-Total Brought Forward			$ 45,985,736.74
U. S. Department of Treasury			
Passed Through Alabama Department of Education			
COVID-19 Coronavirus Relief Fund	21.019	N.A.	497,201.10
Total U. S. Department of Education			31,966,991.91
Social Security Administration			
Passed Through Alabama Department of Education			
Social Security - Disability Insurance	96.001	N.A.	9,000.00
U. S. Department of Defense			
Direct Program			
Other Federal Assistance			
Reserve Officers Training Corps	N.A.	N.A.	279,671.27
Total Expenditures of Federal Awards			$ 46,771,609.11

(N) = Non-Cash Assistance
N.A. = Not Available/Not Applicable

The accompanying Notes to the Schedule of Expenditures of Federal Awards are an integral part of this schedule.

Notes to the Schedule of Expenditures of Federal Awards

For the Year Ended September 30, 2020

Note 1 – Basis of Presentation

The accompanying Schedule of Expenditures of Federal Awards (the "Schedule") includes the federal award activity of the Montgomery County Board of Education under programs of the federal government for the year ended September 30, 2020. The information in this Schedule is presented in accordance with the requirements of Title 2 U. S. ***Code of Federal Regulations*** Part 200, ***Uniform Administrative Requirements, Cost Principles and Audit Requirements for Federal Awards*** (*Uniform Guidance*). Because the Schedule presents only a selected portion of the operations of the Montgomery County Board of Education, it is not intended to and does not present the financial position or changes in net position of the Montgomery County Board of Education.

Note 2 – Summary of Significant Accounting Policies

Expenditures reported on the Schedule are reported on the modified accrual basis of accounting. Such expenditures are recognized following the cost principles contained in the *Uniform Guidance* wherein certain types of expenditures are not allowable or are limited as to reimbursement. The Montgomery County Board of Education has elected not to use the 10-percent de minimis indirect cost rate as allowed in the *Uniform Guidance*.

Additional Information

Board Members and Administrative Personnel

October 1, 2019 through September 30, 2020

Board Members		**Term Expires**
Hon. Clare Weil	President	November 2022
Hon. Lesa Keith	Member	November 2022
Hon. Mary Briers	Member	November 2020
Hon. Arica Watkins-Smith	Member	November 2024
Hon. Jannah Bailey	Member	November 2022
Hon. Claudia Mitchell	Member	November 2022
Hon. Brenda DeRamus-Coleman	Member	November 2022
Administrative Personnel		
Dr. Ann Roy Moore	Superintendent	June 30, 2021
Arthur Watts	Chief School Financial Officer	

Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance With Government Auditing Standards

Independent Auditor's Report

Members of the Montgomery County Board of Education,
Superintendent and Chief School Financial Officer
Montgomery, Alabama

We have audited, in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in ***Government Auditing Standards*** issued by the Comptroller General of the United States, the financial statements of the governmental activities and each major fund of the Montgomery County Board of Education, as of and for the year ended September 30, 2020, and the related notes to the financial statements, which collectively comprise the Montgomery County Board of Education's basic financial statements and have issued our report thereon dated September 23, 2021.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Montgomery County Board of Education's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Montgomery County Board of Education's internal control. Accordingly, we do not express an opinion on the effectiveness of the Montgomery County Board of Education's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the Montgomery County Board of Education's financial statements will not be prevented or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance With Government Auditing Standards

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified. We did identify a certain deficiency in internal control, described in the accompanying Schedule of Findings and Questioned Costs as Finding 2020-001 that we consider to be a significant deficiency.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Montgomery County Board of Education's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under ***Government Auditing Standards***.

Montgomery County Board of Education's Response to Finding

The Montgomery County Board of Education's response to the finding identified in our audit is described in the accompanying Auditee Response/Corrective Action Plan. The Montgomery County Board of Education's response was not subjected to the auditing procedures applied in the audit of the financial statements and, accordingly, we express no opinion on it.

Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance With Government Auditing Standards

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with ***Government Auditing Standards*** in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Rachel Laurie Riddle
Chief Examiner
Department of Examiners of Public Accounts

Montgomery, Alabama

September 23, 2021

Report on Compliance for Each Major Federal Program and Report on Internal Control Over Compliance Required by the Uniform Guidance

Independent Auditor's Report

Members of the Montgomery County Board of Education,
Superintendent and Chief School Financial Officer
Montgomery, Alabama

Report on Compliance for Each Major Federal Program

We have audited the Montgomery County Board of Education's compliance with the types of compliance requirements described in the ***OMB Compliance Supplement*** that could have a direct and material effect on each of the Montgomery County Board of Education's major federal programs for the year ended September 30, 2020. The Montgomery County Board of Education's major federal programs are identified in the Summary of Examiner's Results Section of the accompanying Schedule of Findings and Questioned Costs.

Management's Responsibility

Management is responsible for compliance with the federal statutes, regulations, and the terms and conditions of its federal awards applicable to its federal programs.

Auditor's Responsibility

Our responsibility is to express an opinion on compliance with each of the Montgomery County Board of Education's major federal programs based on our audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in ***Government Auditing Standards***, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U. S. ***Code of Federal Regulations*** Part 200, ***Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*** *(Uniform Guidance)*. Those standards and the *Uniform Guidance* require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about the Montgomery County Board of Education's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for each major federal program. However, our audit does not provide a legal determination of the Montgomery County Board of Education's compliance.

Opinion on Each Major Federal Program

In our opinion, the Montgomery County Board of Education complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended September 30, 2020.

Report on Internal Control Over Compliance

Management of the Montgomery County Board of Education is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit, we considered the Montgomery County Board of Education's internal control over compliance with the types of requirements that could have a direct and material effect on a major federal program to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance for each major federal program and to test and report on internal control over compliance in accordance with the *Uniform Guidance*, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of the Montgomery County Board of Education's internal control over compliance.

A *deficiency in internal control over compliance* exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. *A material weakness in internal control over compliance* is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing on internal control over compliance and the results of that testing based on the requirements of the *Uniform Guidance*. Accordingly, this report is not suitable for any other purpose.

Rachel Laurie Riddle
Chief Examiner
Department of Examiners of Public Accounts

Montgomery, Alabama

September 23, 2021

Section I – Summary of Examiner's Results

Financial Statements

Type of report the auditor issued on whether the audited financial statements were prepared in accordance with GAAP:	Unmodified	
Internal control over financial reporting:		
Material weakness(es) identified?	_____ Yes	X No
Significant deficiency(ies) identified?	X Yes	_____ None reported
Noncompliance material to financial statements noted?	_____ Yes	X No

Federal Awards

Internal control over major federal programs:		
Material weakness(es) identified?	_____ Yes	X No
Significant deficiency(ies) identified?	_____ Yes	X None reported
Type of auditor's report issued on compliance for major federal programs:	Unmodified	
Any audit findings disclosed that are required to be reported in accordance with 2 CFR 200.516(a) of the *Uniform Guidance*?	_____ Yes	X No

Identification of major federal programs:

CFDA Numbers	Name of Federal Program or Cluster
84.010	Title I Grants to Local Educational Agencies
84.027 and 84.173	Special Education Cluster
	COVID-19 Education Stabilization Fund
84.425D	COVID-19 Elementary and Secondary School Emergency Relief Fund

Dollar threshold used to distinguish between Type A and Type B programs:	$1,403,148.27	
Auditee qualified as low-risk auditee?	_____ Yes	X No

Section II – Financial Statement Findings (GAGAS)

Reference Number: 2020-001
Type of Finding: Internal Control
Internal Control Impact: Significant Deficiency
Compliance Impact: None
Repeat of Prior Year Finding: 2011-003 (origination)

A significant deficiency in internal controls was reported due to the Board's failure to ensure the policies and procedures established for the disbursement of money were complied with at the local schools.

Finding

The Alabama State Department of Education's *Financial Procedures for Local Schools* requires that all purchases must be approved by the Principal with a signed purchase order, when required, before the purchase is made. At McKee Middle School ("McKee"), there were fifty (50) instances noted where purchase orders were not prepared and approved properly. Employees and staff at McKee failed to follow established policies and procedures relating to the disbursement of money. As a result, we were unable to determine that these purchases were properly approved.

This finding was first reported to the Board in fiscal year 2011 as Finding 2011-003 and has been reported each fiscal year thereafter.

Recommendation

The Board should ensure all schools follow the Board's policies and procedures relating to the disbursement of public funds.

Views of Responsible Officials

The Board agrees with the finding.

Section III – Federal Awards Findings and Questioned Costs

No matters were reportable.

Summary Schedule of Prior Audit Findings

Montgomery County Board of Education
307 South Decatur Street • P.O. Box 1991 • Montgomery, AL 36102-1991
Phone (334) 223-6700 • Fax (334) 269-3076
www.preparingstudentsforlife.com

MONTGOMERY PUBLIC SCHOOLS

MEMORANDUM

To: Ms. Rachel Riddle, Chief Examiner
Department of Examiners of Public Accounts

From: Arthur Watts, Chief School Financial Officer
Montgomery Public Schools

Date: September 15, 2021

Subject: Schedule of Prior Audit Findings-FY 2019

Please see below the listing of Prior Audit Findings for FY 2019 and the corrective actions taken by the Montgomery Public Schools. We are expecting these improvements to continue.

2019-001 Finding:

The Board's Inventory/Accountability policy requires that all equipment, material, and other property under its care and control is inventoried annually and periodic checks are made to ensure proper accounting of such equipment, materials, and property. The Board has failed to perform a complete, annual physical inventory since 2014. Management of the Board did not ensure the Inventory/Accountability policy was implemented and a complete physical inventory was performed. As a result, the Board is not in compliance with its policy and there is no proper accountability of all equipment, materials, and other property under the care and control of the Board.

This finding was first reported to the Board in fiscal year 2015 audit as Finding 2015-003 and has been reported each fiscal year thereafter.

Corrective Action Taken For Finding #2019-001:

The Board approved for a district-wide inventorying of all fixed assets. Periodic and annual inventory of district assets are on-going and a part of district procedures. CORRECTIVE ACTION WAS TAKEN.

2019-002 Finding:

The Alabama State Department of Education's *Financial Procedures for Local Schools* requires local schools to follow certain procedures to account for fundraisers. All fundraisers must be approved by the Principal by preparing a "Request to Conduct a Fundraiser" form. After the completion of the fundraiser, a "Final Profit Report for Fundraisers or Fund-Raising Projects" form should be completed to summarize the activities of the fundraiser and ensure a profit is realized.

- During the testing of fundraisers at Capitol Heights Junior High School, McKee Middle School, Montgomery Preparatory Academy for Career Technologies (MPACT), Park Crossing High School, Sidney Lanier High School and Wares Ferry Road Elementary School (the "Schools"), it was found that neither fundraising form was properly completed by the Schools' staff and approved by the Principal.
- Additionally, the "Final Profit Report for Fundraisers or Fund-Raising Projects" form was not properly completed at Robert E. Lee High School at the conclusion of fundraisers.
- It was also noted during the testing of a cookie dough fundraiser held at Wares Ferry Road Elementary School ("WFRES") that WFRES purchased cookie dough with a retail value of $10,196. Based on the amount of cookie dough purchased, WFRES should have netted a profit of $4,078.40 if all items purchased were appropriately sold and money turned in; instead, only a profit of $2,798.40 was realized.

As a result of not properly preparing the appropriate fundraiser forms, fundraisers are being held without the approval of the Principal at the local schools tested and there is no monitoring of whether or not fundraisers are profitable.

This finding was first reported to the Board in the fiscal year 2018 audit as Finding 2018-011.

Corrective Action Taken For Finding 2019-002:

The Finance Department is providing financial workshops to all Principals and Bookkeepers on an annual basis. At this time, all fundraisers must be approved by the CSFO or designee. Additionally, our Local School Accounting Supervisor is ensuring that all documentation is being submitted. Also note that some individuals responsible for said duties are no longer employed at MPS. CORRECTIVE ACTION WAS TAKEN.

2019-003 Finding:

The Alabama State Department of Education's *Financial Procedures for Local Schools* requires all teachers to follow certain procedures relating to the receipting of money collected. All teachers are issued a receipt book as assigned by the school's bookkeeper. The teacher is required to issue receipts to individuals as money is collected. The teacher should take their receipt book along with the money collected to the school's bookkeeper daily. The school's bookkeeper should then reconcile the teacher receipts written to the money being turned in by the teacher. Once verified,

the school's bookkeeper should write the teacher a receipt from the school's master receipt book and the money should be deposited into the school's bank account.

At McKee Middle School, Jefferson Davis High School, and Sidney Lanier High School (the "Schools"), money receipted by the teachers did not always get receipted and deposited by the bookkeeper. A lack of management oversight at the Schools caused a total of $12,392.75 in teachers' receipted money not being receipted by the Schools' bookkeepers. As a result, the Schools did not ensure that all money collected by the teachers was being receipted by the Schools' bookkeepers. Each affected teacher, bookkeeper, and principal was notified of the missing money. Upon completion of audit field work, the employees of the Schools made deposits to replace $2,885.00 in missing deposits. The remaining missing deposits totaling $9,507.75, will be included as amounts due as shown on Exhibit 19.

Recommendation:

The Board should ensure financial procedures for local schools are followed for all receipting of money.

Corrective Action Taken For Finding 2019-003:

MPS' procedures require all funds to be receipted and deposited intact on a daily basis. All teachers collecting funds shall be issued a District-provided receipt book. These receipted books shall be logged in by the Bookkeeper. Teacher receipts must be submitted to the school office on a daily basis. Also note that some individuals responsible for said duties are no longer employed at MPS. CORRECTIVE ACTION WAS TAKEN.

2019-004 Finding:

The Alabama State Department of Education's *Financial Procedures for Local Schools* requires all teachers to be issued a receipt book as assigned by the school's bookkeeper and receipts to be issued for all monies collected by teachers and taken to the office daily. Additionally, the receipts written for money collected by the teacher should not be altered and all teacher receipt books should be accounted for at the end of the school year. The following matters were noted at local schools tested:

- At McKee Middle School, Sidney Lanier High School, Brewbaker Technology Magnet High School, Carver High School and Jefferson Davis High School, teachers did not submit money receipted to the bookkeeper in a timely manner.

- At Capitol Heights Junior High School, Park Crossing High School, Sidney Lanier High School, Brewbaker Technology Magnet High School and Jefferson Davis High School, there were missing teacher receipt books based on a log of receipt books issued as maintained by each school's bookkeeper. In addition, at Jefferson Davis High School, five receipt books were turned in which were not included on the original log of receipt books issued by the school's bookkeeper.

At McKee Middle School, Sidney Lanier High School, Brewbaker Technology Magnet High School, Carver High School and Jefferson Davis High School, teachers did not follow established policies and procedures relating to submitting the money to the bookkeeper in a timely manner. At Capitol Heights Junior High School, Park Crossing High School, Sidney Lanier High School, Brewbaker Technology Magnet High School and Jefferson Davis High School, teachers failed to return their assigned receipt book to the bookkeeper at year-end. As a result, there is a possibility that all money collected was not entered into the accounting records or deposited into the School's bank account.

This finding was first reported to the Board in fiscal year 2009 as Finding 2009-001 and has been reported each fiscal year thereafter.

Corrective Action Taken For Finding 2019-004:

MPS' procedures require all funds to be receipted and deposited intact on a daily basis. All teachers collecting funds shall be issued a District-provided receipt book. These receipted books shall be logged in by the Bookkeeper. Teacher receipts must be submitted to the school office on a daily basis. The Finance Department is continuing training and ensuring that proper procedures are communicated to staff. Also note that some individuals responsible for said duties are no longer employed at MPS. CORRECTIVE ACTION WAS TAKEN.

2019-005 Finding:

The Alabama State Department of Education's *Financial Procedures for Local Schools* requires all purchases to be paid by check and supported by proper documentation. Additionally, all purchases must be approved by the Principal with a signed purchase order, when required, before the purchase is made.

At Brewbaker Technology Magnet High School, Capitol Heights Junior High School, Carver High School, Jefferson Davis High School, McKee Middle School, Park Crossing High School, Robert E. Lee High School, Sidney Lanier High School and Wares Ferry Road Elementary School (the "Schools") numerous purchases were made without adequate documentation to support the purchase and purchase orders were not always properly prepared or obtained. The Schools failed to follow established policies and procedures relating to the disbursement of money at the Schools

tested. As a result, we were unable to determine that these purchases were for allowable goods and services and were properly approved.

This finding was first reported to the Board in fiscal year 2011 as Finding 2011-003 and has been reported each fiscal year thereafter.

Recommendation:

The Board should ensure all schools follow the Board's policies and procedures relating to the disbursement of public funds.

Corrective Action Planned For Finding 2019-005:

The Finance Department has written procedures detailing the proper purchasing and documentation required for expenditures. We will continue providing training to all bookkeepers and principals at the school level. School bookkeepers and principals understands that all expenditures must be supported with an approved purchase order, itemized invoice, and numerical school check. Additionally, the Local School Accounting Division of Finance will are visiting various schools and reviewing their expenditure process. While the Finance Department is providing numerous training opportunities for staff, we are also making it very clear that any District personnel that misuse District funds will be held accountable. CORRECTIVE ACTION AND TRAINGING ARE ON-GOING.

2019-006 Finding:

The Alabama State Department of Education's *Financial Procedures for Local Schools* requires tickets to be sold at all events where admission is charged. Those events include football, basketball, baseball, softball, volleyball, soccer, wrestling, track and any other event where admission is charged. The Board requires a Ticket Sales Report Form (the "Form") to be properly prepared for each athletic event. The Form contains various information, including the number of tickets sold and the amount of money collected.

In testing the Forms for various athletic events held at Capitol Heights Junior High School, Robert E. Lee High School, Sidney Lanier High School, McKee Middle School and Park Crossing High School (the "Schools") it was noted that the Forms were not always prepared for each athletic event. For the Forms that were prepared, there were errors in the calculation of the amount of money collected compared to the number of tickets shown as sold and the money collected for admissions was not always deposited in the Schools' bank accounts in a timely manner. The Schools did not follow established policies and procedures related to charging admissions for various events. As a result, we were unable to ensure that the Schools prepared an accurate Form

for all events and that the appropriate amount of money was deposited into the bank in a timely manner.

This finding was first reported to the Board in the fiscal year 2018 audit as Finding 2018-014.

Recommendation:

The Board should ensure schools follow all established policies and procedures related to charging admissions to various events.

Corrective Action Planned For Finding 2019-006:

The District instituted a new electronic system for ticket sales. Information related to selling of tickets, along with ticket sales reports are available upon request. CORRECTIVE ACTION WAS TAKEN.

2019-007 Finding:

The Alabama State Department of Education's *Financial Procedures for Local Schools* contains guidelines for school athletics and other school programs, including band activities. The guidelines state that band activities are extra-curricular activities that must be under the control of the school principal. These policies prohibit school employees from maintaining separate bank accounts that supports, or benefits from, a school extra-curricular activity. These policies also require money received to support a public activity at a school from sponsors, vendors, or other sources to be included in the school's financial records and to be under the fiduciary control of the school principal.

At Park Crossing High School (the "School"), a separate bank account (which was determined to be the personal bank account of the former Band Director) was used to account for band activities. It was determined that money received to support the School's band activities was deposited into this account and was not included in the School's financial records. In reviewing two receipt books provided by the School for band activities (neither of which were official receipt books issued to the band director by the School), there was a total of $36,027.00 in money receipted from students and various organizations not deposited into the School's bank account. Upon questioning, the former Band Director provided $36,706.57 in disbursement documentation that appeared to support the band activities of the School. The former Band Director did not follow the policies and procedures prescribed by the Alabama State Department of Education. The former Band Director used a bank account for band activities of the School which was not included in the School's financial records; and therefore, was not under the control of the School's Principal or subjected to the School's internal controls. As a result, money received for band activities was exposed to loss or theft and could have been spent for unallowable purposes.

Recommendation:

Financial procedures for local schools should be followed for all school activities. All money should be deposited into school bank accounts and expenditures should be paid by official school checks supported by proper documentation.

Corrective Action Planned For Finding 2019-007:

The individual referred to in this finding is no longer employed with MPS. The procedures of MPS requires all funds to be receipted and deposited intact on a daily basis. All teachers collecting funds shall be issued a District-provided receipt book. These receipted books shall be logged in by the Bookkeeper. Teacher receipts must be submitted to the school office on a daily basis. CORRECTIVE ACTION WAS TAKEN.

2019-008 Finding:

Title 2 U.S. ***Code of Federal Regulations***, Part 200, ***Uniform Administrative Requirements, Cost Principles and Audit Requirements for Federal Awards*** (*"Uniform Guidance"*), 2 CFR 200.430(i)(5) outlines the standards for documenting personnel expenses. The current standards require an employee working on a single cost objective or an employee whose salary is supported by only one federal program to document personnel expenses by completing semiannual certifications of their time and effort spent working on the program. In testing Special Education Cluster payroll costs, semiannual time and effort reports were not always provided to document certain employees' time and effort charged to the program. The Board failed to document semiannual time and effort reports for all personnel paid from the Special Education Cluster. As a result, the Board is not in compliance with *Uniform Guidance* as it pertains to the documentation required for personnel services charged to the Special Education Cluster.

Recommendation:

The Board should ensure proper documentation is retained for all personnel services charged to the Special Education Cluster.

Corrective Action Planned For Finding 2019-008:

This time and effort record-keeping process has been communicated to all employees who are responsible for the management of various federal programs. We do not anticipate this finding reappearing. CORRECTIVE ACTION WAS TAKEN.

Ann Roy Moore 9-16-2021

Dr. Ann Roy Moore, Superintendent Date
Montgomery County Board of Education

Please feel free to call Mr. Arthur Watts at 334-223-6791 if you have any questions.

Auditee Response/Corrective Action Plan

Montgomery County Board of Education

307 South Decatur Street • P.O. Box 1991 • Montgomery, AL 36102-1991
Phone (334) 223-6700 • Fax (334) 269-3076
www.preparingstudentsforlife.com

MONTGOMERY
PUBLIC SCHOOLS

Arthur Watts, Jr.
Chief School Financial Officer

As required by the Uniform Administrative Requirements, Cost Principles and Audit Requirements for Federal Awards, 2 CFR 200.511(c), the Montgomery County Board of Education has prepared and hereby submits the following Corrective Action Plan for the finding included in the Schedule of Findings and Questioned Costs for the year ended September 30, 2020.

Finding Ref. No.	Corrective Action Plan Details
2020-001	***Finding:***

The Alabama State Department of Education's *Financial Procedures for Local Schools* requires that all purchases must be approved by the Principal with a signed purchase order, when required, before the purchase is made. At McKee Middle School ("McKee"), there were fifty (50) instances noted where purchase orders were not prepared and approved properly. Employees and staff at McKee failed to follow established policies and procedures relating to the disbursement of money. As a result, we were unable to determine that these purchases were properly approved.

This finding was first reported to the Board in fiscal year 2011 as Finding 2011-003 and has been reported each fiscal year thereafter.

Recommendation:

The Board should ensure all schools follow the Board's policies and procedures relating to the disbursement of public funds.

Response/Views:

We are in agreement with this Findings.

Corrective Action Planned for Finding# 2020-001:

The procedures for the purchasing of goods and services and processing of checks at the local schools are very similar to the District-wide procedures. A purchase order must be generated by the Bookkeeper after the Principal receives an activity report indicating the availability of funds.

If funds are available, the Principal may approve the order. The Principal signs-off on the purchase order so that it may be delivered to the vendor. The Bookkeeper shall process checks after obtaining a material receipt ensuring that the goods/services have been received. Afterwards, the Bookkeeper presents a copy of the purchase order, material receipt, invoice and check to the Principal for his/her signature.

The Finance Department did financial presentations at District-Wide Retreats over the last three (3) years. All Principals and Bookkeepers were required to attend these workshops. We discussed at length the procedures for the purchasing of goods and services as well as the issuance of checks.
We will continue to provide training to all Bookkeepers and Principals. Additionally, we are also requiring all local school bookkeepers to obtain the local school financial management certification through the Alabama Association of School Business Officials (AASBO).
Also note that the Bookkeeper mentioned in this finding is no longer employed at MPS.

Reason for the Recurrence:

We have made it clear to all employees that MPS expects all employees to follow the policies and procedures adopted by the ALSDE and District. This Bookkeeper is no longer employed at MPS.

Anticipated Completion Date:

We have already addressed this with the Principal and new Bookkeeper.

Contact Person(s):

Arthur Watts, Chief School Financial Officer

Please call Arthur Watts at 334-223-6791 if you have any questions.

Ann Roy Moore

Dr. Ann Roy Moore, Superintendent
Montgomery County Board of Education